



**EXECUTIVE
EDUCATION**



IIM KASHIPUR

भारतीय प्रबंध संस्थान काशीपुर

INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

NURTURING FUTURE LEADERSHIP PROGRAMME

Under the Aegis of

MALAVIYA MISSION TEACHER TRAINING PROGRAMME

MINISTRY OF EDUCATION, GOVERNMENT OF INDIA

5-Day (30 hours) Residential Capacity-Building Programme

BATCH 05: DECEMBER 15 – 19, 2025

BATCH 06: FEBRUARY 23 – 27, 2026



ABOUT THE PROGRAMME

The Five-day “*Nurturing Future Leadership*” programme under the aegis of *Malaviya Mission Teacher Training Programme (MMTTP)*, Ministry of Education, Government of India, is organized by *IIM Kashipur*. This programme is designed for teachers/faculty from Central/State Government/Private Universities or Institutes to enhance their capabilities and develop leadership skills and pedagogical insights in steering the institution toward achieving the scheme's intended goals. The programme shall combine case studies, group exercises, policy inputs, developing insights to understand the issues and challenges, sharing best practices, and exposure to appropriate themes. Sessions would mostly be very interactive and experiential in nature. The aim would be to build on participants’ experiences (inside and outside the classroom) and connect their experiential data with academic insights about these topics. The whole purpose of offering this programme to educational leaders, teachers and faculty members is to fetch a wide-ranging benefit for the nation.

PROGRAMME OBJECTIVES

The participants of this programme will be trained to provide leadership as educators, administrators, and facilitators of educational change within educational institutions and communities.

- Develop a deep understanding of the knowledge, skills, and attributes necessary to function as an effective leader in academic institutions.
- Identify the challenges and levers of managing and leading organizations.
- Imbibe strategic thinking to lead organizational change and inspire high-performing teams in HEIs.
- Appreciate the nuances of cross-functional coordination and develop conflict resolution and consensus-building techniques.

WHO SHOULD APPLY

Faculty Type: Permanent/regular faculty, HoDs, Deans from Centrally-funded Institutes (CFIs), Institutes of National Importance, as well as Central/State Government UGC and AICTE-recognised universities, colleges, standalone institutes and Private HEIs nominated by the Director or Vice-Chancellor, Principal or Head of the institution

- The nomination of only interested and suitable faculty is to be made by the sponsoring institutes based on the consent and willingness of the faculty concerned.
- Nomination for the NFLP by the Sponsoring institutes needs to be made by the Director/ VC / Head of Institutions or any administrative authority duly authorised by the Director/ VC/ Head of Institutions.
- Any faculty intending to attend the NFLP program a second time/may do so by bearing the cost of the programme either by him/her or their sponsoring institutes.

Experience: Not required - Newly recruited faculty can also apply for the programme.

Affiliation: Centrally funded or state public or private higher education institutions (HEIs)

Important: Preference will be given to the faculties from CFIs; however, up to 20 participants from State public-funded universities (inclusive of up to 8 participants from grant-in-aid colleges duly nominated by the Head of Institutions) and up to 8 participants from private HEIs /Colleges/Self-finance colleges duly nominated by the Head of Institutions in a batch of 40.



INDICATIVE CONTENT

DAY 1	
<i>Session 1</i>	Strategic Leadership for Academic Governance
<i>Session 2</i>	Making Classroom Adaptive for Happy Classroom
<i>Session 3</i>	Managing Performance Dynamics and Leadership
<i>Session 4</i>	Leadership in Action (Self-Management and Teamwork)
DAY 2	
<i>Session 1</i>	Understanding Institute Finance and Budget Making and Financial Management
<i>Session 2</i>	Effective Communication for Academic Leaders
<i>Session 3</i>	Making the Institute Environmentally Sustainable
<i>Session 4</i>	Managing Self and Time/Stress Management
DAY 3	
<i>Session 1</i>	Accreditation, Ranking and Improve the Performance of the Institutes
<i>Session 2</i>	Fostering Academic Excellence through Critical and Designing Thinking
<i>Session 3</i>	Developing Negotiation Skills: Influence and persuasion
<i>Session 4</i>	Communication skills: Verbal and non-verbal
DAY 4	
<i>Session 1</i>	Managing Change in Academic Institutions
<i>Session 2</i>	Digitalization and its effect on Education
<i>Session 3</i>	Team Management in Academic Institution
<i>Session 4</i>	Experiential Learning and Outbound Activity
DAY 5	
<i>Session 1</i>	Engaging Stakeholders (Students/Community/Alumni)
<i>Session 2</i>	Building Institute Brands in the Digital Era
<i>Session 3</i>	Designing/Preparing and Delivering Research and Consultancy Projects
<i>Session 4</i>	Reflection and Planning Ahead

Programme Dates:

- **Batch 5: December 15 - 19, 2025**
- **Batch 6: February 23 - 27, 2026**



PEDAGOGY

CASE METHOD

- Central approach
- Allowing participants to analyze & discuss real world scenarios (leaders' decision-making).

SUPPLEMENTARY ACTIVITIES

- Participatory lectures
- Role-play exercises
- Reflective self-assessment

EMPHASIS ON PRACTICAL IMMERSION

- Simulations & case-based teaching
- Harvard Business Impact partnership
- Enhances faculty competency

FINANCIAL NORMS

Programme Fee is INR 50,000/- per participant (inclusive of food and boarding charges for 5 days - Participants will be provided with a single occupancy, fully furnished air-conditioned facility), the fee amount is entirely funded by the Ministry of Education, Government of India. The cost of travel (to and from the host institution) shall be borne by the participant's institution.

Note: If any institution nominates more than 2 participants for the programme, then the full cost shall be borne by the participants' institution for those additional participants.

CERTIFICATION

Participants will receive a "Certificate of Completion" from IIM Kashipur after successful completion of the programme and after clearing the assessment. Those who didn't clear the assessment will receive a "Certificate of Participation".

HOW TO APPLY

Participants are required to register and apply as "Participant" at the given-below link:
<https://mmc.ugc.ac.in/Login/Index>

Scan the QR Code for steps-by-step guide to register and apply.



DELIVERABLES

- Welcome Kit: Bag, Bottle, Notebook, Pen, Certificate & Certificate Folder.
- Study Material, Reference Material and Case Studies as applicable.
- Programme Dinner (or) Outbound Activity with Lunch (or) Hi-Tea at Ramnagar hosted by the Programme Director.
- Use of the Institute Library

GALLERY



PROGRAMME DIRECTOR



Prof. Kunal K Ganguly
Professor, Operations Management & Decision Sciences
Dean Development
Chairperson - Executive Education

Prof. Kunal K.Ganguly is a faculty member in the area of Operations Management and Decision Science at the Indian Institute of Management Kashipur. He is the Dean Development and the Chairperson, Executive Education at IIM Kashipur. He has more than two decades of experience in academics. He has publications in many reputed international journals. His areas of interest are Supply Chain Management and Quality management. He also has more than six years of experience in the industry in various fields of Operation, Quality Control, and Training.

CONTACT US

MANOJ SHARMA

मनोज शर्मा

Manager, Executive Education & MDP

प्रबंधक, कार्यकारी शिक्षा एवं एमडीपी

Management Development Programme (MDP) Office

प्रबंधन विकास कार्यक्रम (एमडीपी) कार्यालय

Indian Institute of Management Kashipur

भारतीय प्रबंध संस्थान काशीपुर

✉ mdp@iimkashipur.ac.in

manoj.sharma@iimkashipur.ac.in

☎ +91-79004 44090 (EXT. 331), +91-87705 73698

🌐 www.iimkashipur.ac.in

ABOUT IIM KASHIPUR



The Indian Institute of Management Kashipur is a second-generation IIM set up by the Government of India in 2011. It aspires to achieve excellence in management education by using innovative teaching methods, promoting high-quality research and practising sustainable leadership. Celebrating ten years of serving the education and management sector, IIM Kashipur is committed to its four core values: collegiality, transparency, green consciousness, and proactive engagement with all stakeholders. The institute believes that as an institution of national importance, it has a larger role in management education and social transformation. Our strategic goals include the improvement of the academic ecosystem; synergy between educational theory, practice and research; promotion of innovation, entrepreneurship and public service; empowerment of local stakeholders; upliftment of economically challenged sections of the society; and gender diversity.

The institute is bestowed with the stunning beauty of nature, lending a wholesome experience to academic rigour. The 200-acre campus, situated just 25 km from Jim Corbett National Park, spreads loudness and cheers in the serene town of Kashipur, nested in the lap of the Himalayas. The institute is also situated in one of the densest industrialised districts, with more than 180 ventures that have set up their plants in and around the region. This strategic geographical positioning provides a vantage point for IIM Kashipur when it comes to 'Learning by Doing' through regular industry interaction and live projects.

The institute fosters academic excellence in the following Programmes:

- *Master of Business Administration (MBA)*
- *Master of Business Administration in Analytics (MBA Analytics)*
- *Executive Master of Business Administration (EMBA)*
- *Executive Master of Business Administration-Analytics (EMBAA)*
- *Doctor of Philosophy (PhD)*
- *14-month Diploma Programmes*
- *Management Development Programmes (MDPs)*
- *Executive Development Programmes - Online Certificate Programmes*
- *One-year Executive/Post Graduate Certificate Programmes*



IIM KASHIPUR

भारतीय प्रबंध संस्थान काशीपुर

INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

Kundeshwari, District Udham Singh Nagar

Kashipur - 244713

Uttarakhand, India

www.iimkashipur.ac.in

