IIM KASHIPUR | EXECUTIVE EDUCATION

IIM KASHIPUR

भारतीय प्रबंध संस्थान काशीपुर

INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

NURTURING FUTURE LEADERSHIP PROGRAMME

Under the Aegis of

MALAVIYA MISSION TEACHER TRAINING PROGRAMME

MINISTRY OF EDUCATION, GOVERNMENT OF INDIA

5-Day (30 hours) Residential Capacity-Building Programme

BATCH 07: NOVEMBER 16 - NOVEMBER 20, 2026

ABOUT THE PROGRAMME

The Five-day ***"Nurturing Future Leadership"*** programme under the aegis of ***Malaviya Mission Teacher Training Programme (MMTTP), Ministry of Education, Government of India,*** is organized by ***IIM Kashipur***. This programme is designed for teachers/faculty from Central/State Government/Private Universities or Institutes to enhance their capabilities and develop leadership skills and pedagogical insights in steering the institution toward achieving the scheme's intended goals. The programme shall combine case studies, group exercises, policy inputs, developing insights to understand the issues and challenges, sharing best practices, and exposure to appropriate themes. Sessions would mostly be very interactive and experiential in nature. The aim would be to build on participants' experiences (inside and outside the classroom) and connect their experiential data with academic insights about these topics. The whole purpose of offering this programme to educational leaders, teachers and faculty members is to fetch a wide-ranging benefit for the nation.

PROGRAMME OBJECTIVES

The participants of this programme will be trained to provide leadership as educators, administrators, and facilitators of educational change within educational institutions and communities.

- Develop a deep understanding of the knowledge, skills, and attributes necessary to function as an effective leader in academic institutions.
- Identify the challenges and levers of managing and leading organizations.
- Imbibe strategic thinking to lead organizational change and inspire high-performing teams in HEIs.
- Appreciate the nuances of cross-functional coordination and develop conflict resolution and consensus-building techniques.

WHO SHOULD APPLY

Faculty Type: Permanent/regular faculty, HoDs, Deans from Centrally-funded Institutes (CFIs), Institutes of National Importance, as well as Central/State Government UGC and AICTE-recognised universities, colleges, standalone institutes and Private HEIs nominated by the Director or Vice-Chancellor, Principal or Head of the institution

- The nomination of only interested and suitable faculty is to be made by the sponsoring institutes based on the consent and willingness of the faculty concerned.
- Nomination for the NFLP by the Sponsoring institutes needs to be made by the Director/ VC / Head of Institutions or any administrative authority duly authorised by the Director/ VC/ Head of Institutions.
- Any faculty intending to attend the NFLP program a second time/may do so by bearing the cost of the programme either by him/her or their sponsoring institutes.

Experience: Not required - Newly recruited faculty can also apply for the programme.

Affiliation: Centrally funded or state public or private higher education institutions (HEIs)

Important: Preference will be given to the faculties from CFIs; however, up to 20 participants from State public-funded universities (inclusive of up to 8 participants from grant-in-aid colleges duly nominated by the Head of Institutions) and up to 8 participants from private HEIs /Colleges/Self-finance colleges duly nominated by the Head of Institutions in a batch of 40.

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INDICATIVE CONTENT

DAY 1	
Session 1	Foundations of Leadership: Understanding Leadership and Developing a Leadership Mindset
Session 2	Self-Awareness, Personality and Personal Leadership Style
Session 3	Emotional Intelligence for Effective Leadership
Session 4	Personal Effectiveness, Resilience and Growth Mindset
DAY 2	
Session 1	Developing Empathy and Understanding Human Behaviour
Session 2	Effective Communication, Active Listening and Influencing Skills
Session 3	Managing Difficult Conversations and Resolving Conflicts
Session 4	Building Trust, Psychological Safety and Professional Relationships
DAY 3	
Session 1	Leadership Styles and Situational Leadership
Session 2	Building High-Performing Teams and Collaborative Work Culture
Session 3	Motivation, Coaching and Mentoring for Academic Leaders
Session 4	Managing Diversity, Inclusion and Intergenerational Teams
DAY 4	
Session 1	Strategic Thinking, Vision and Goal Setting
Session 2	Critical Thinking, Decision-Making and Problem-Solving
Session 3	Change Management and Leading Organisational Transformation
Session 4	Conflict Resilience, Negotiation and Crisis Leadership
DAY 5	
Session 1	Ethical Leadership, Integrity and Responsible Decision-Making
Session 2	Leading with Purpose: Values-Based and Servant Leadership
Session 3	Leadership Presence, Executive Communication and Professional Impact
Session 4	Personal Leadership Development Plan and Action Planning

Programme Dates:

- **Batch 7: November 16 - November 20, 2026**

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PEDAGOGY

CASE METHOD

- Central approach
- Allowing participants to analyze & discuss real world scenarios (leaders' decision-making).

SUPPLEMENTARY ACTIVITIES

- Participatory lectures
- Role-play exercises
- Reflective self-assessment

EMPHASIS ON PRACTICAL IMMERSION

- Simulations & case-based teaching
- Harvard Business Impact partnership
- Enhances faculty competency

FINANCIAL NORMS

Programme Fee is INR 50,000/- per participant (inclusive of food and boarding charges for 5 days - Participants will be provided with a single occupancy, fully furnished air-conditioned facility), the fee amount is entirely funded by the Ministry of Education, Government of India. The cost of travel (to and from the host institution) shall be borne by the participant's institution.

Note: If any institution nominates more than 2 participants for the programme, then the full cost shall be borne by the participants' institution for those additional participants.

CERTIFICATION

Participants will receive a "Certificate of Completion" from IIM Kashipur after successful completion of the programme and after clearing the assessment. Those who didn't clear the assessment will receive a "Certificate of Participation".

HOW TO APPLY

Participants are required to register and apply as **"Participant"** at the given-below link: https://mmc.ugc.ac.in/Login/Index

Scan the QR Code for steps-by-step guide to register and apply.

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DELIVERABLES

- Welcome Kit: Bag, Bottle, Notebook, Pen, Certificate & Certificate Folder.
- Study Material, Reference Material and Case Studies as applicable.
- Use of the Institute Library

GALLERY

CONTACT US

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