



INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

FACULTY RECRUITMENT (ON ROLLING BASIS)

IIM Kashipur is committed to groom its students to acquire knowledge, skills and attitudes for leadership profiles to best fit into the changing nature of workplaces across the globe. It is looking for faculty who aspire to be exceptional teacher-scholars with diverse ideas and perspectives for creating knowledge through their research and disseminating it through their teaching. It seeks to hire outstanding candidates to fill regular and contractual faculty positions at different levels. The faculty is expected to conduct path-breaking research and participate in teaching and training programs and institutional building.

We envisage to position IIM Kashipur's faculty as thought leaders by offering conducive working environment and a vibrant community of fellow teacher-scholars who value an interdisciplinary approach to research with an enthusiasm for innovation in teaching. The Institute encourages its faculty to participate in the activities of our Centres of Excellence (Public Policy and Government; Sustainability), Analytics Lab, Design Innovation Centre, and Foundation for Innovation and Entrepreneurship Development (incubation centre) for conducting interdisciplinary research, training, mentorship and community outreach activities.

EMERITUS PROFESSOR POSITION

- **Emeritus Professor (All Areas)**

DESIRED SPECIALISATION

Area	Specialisation Desired
Emeritus Professor	Open

ELIGIBILITY CRITERIA

EMERITUS PROFESSOR

Emeritus Professor is regarded as a prestigious award that enables the Institute to recognise faculty members who have given distinguished service or otherwise making a significant contribution to the scholarly activities of the Institute over a considerable period of time. This category will also be open to senior Professors from outside the Institute who have made significant contributions to the Theory and practice of management, are keen to cat as mentors to young faculty and direct the future of teaching and research in their areas.

A Ph.D. degree in any discipline with at least 10 years of experience at the level of Professor in a reputed international or national level academic Institute is essential. This position will be of full time, in-campus nature and entail an initial one-year appointment, renewable for one or more years depending

upon the requirement of the Institute and the contribution made by the incumbent during the previous one-year contract period in terms of mentoring the young faculty. The contract may be renewed till the incumbent reaches 70 years. Emeritus Professor: Consolidated monthly remuneration will be based on the profile of the individual but will not be less than the total pay drawn by a Professor at HAG (Higher Academic Grade) level as per recommendations of 7th Central Pay Commission (CPC).

Compensation:

- a. Professor (HAG): Rs. 182200 – 224100 (Pay Level-15 as per 7th CPC)

Salary and allowances are admissible as per Government of India rules and as per rules of the Institute as revised from time to time. The pay carries all other allowances similar to a Central Government employee stationed at Kashipur. The fringe benefits, such as HRA, LTA, medical insurance and/or allowance, children education allowance, contribution towards New Pension Scheme (NPS), telephone expenses, Cumulative Professional Development Allowance, financial support towards national and international conferences etc. shall be given as per the Institute norms. Faculty members are permitted to pursue industrial consultancy on income sharing basis as per Institute rules.

HOW TO APPLY:

This is a ROLLING ADVERTISEMENT. Online applications are invited throughout the year and will be considered periodically as per requirement of the institute. Interested candidates must register and submit online applications at <http://www.iimkashipur.ac.in/careers>. Besides filling the application online, they must upload required documents as detailed below for the respective positions:

Emeritus Professor

- a. Recent resume with details of academic qualifications, list of publications and work experience-specifying the major achievements, contributions, positions and responsibilities held.
- b. List of three referees along with their contact details.
- c. Covering note detailing proposed contribution in the role.

NOTES / INSTRUCTIONS:

1. This is a rolling advertisement and there is no last date. However, the applications will be considered periodically for processing in batches depending on the institutional requirements and priorities.
2. The faculty recruited will complement, expand, and enhance the area of expertise.
3. Applications will be open throughout the year but will be taken up for processing in batches depending on the institutional requirements and priorities.
4. Interested candidates are requested to apply online in the prescribed format only. There is no need to send the hard copy of submitted form.
5. Mere fulfilment of the above-mentioned qualifications and experience does not entitle a candidate to be called for interview.
6. Only shortlisted candidates will be called for interview.
7. Short-listed candidates will be required to (a) make a seminar presentation on a research topic of their choice; and (b) appear in a personal interview with Faculty Selection Committee.
8. Based on the circumstances of the specific candidates, there will be an option to conduct the seminar and interview via videoconferencing mode.
9. Applications incomplete in any respect will not be entertained by the Institute.
10. The Institute reserves the right to consider and to fill or not to fill positions in any of the above/and or any other specialization(s). The Institute may also post a selected candidate either in its Kashipur Campus or Dehradun Campus depending on the requirement at any point of time.

11. All qualifications must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable) or from a reputed institute/university abroad. The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
12. Candidates who have submitted the thesis may also apply but if selected, position will be offered only after the award of the Ph.D. Degree.
13. Without any compromise on eligibility criteria and academic requirements, reservation as per Government of India rules will be applied.
