



Indian Institute of Management Kashipur

Recruitment Notice for the post of Academic Assistant/Associate (Organizational Behaviour and Human Resource Management Area)

Advt. No. Advt. No.04/2021

IIM Kashipur intends to engage **Academic Assistant/ Associate (AAs)** in the Organizational Behaviour and Human Resource Management Area on the following terms and conditions:

Job Responsibilities: The AAs' responsibility will be assisting faculty members in teaching (including evaluation, development of courses and teaching material, marking attendance and evaluation of participation in class), invigilation duty, research, and consultancy projects, MDPs, secretarial assistance, and other academic activities. They can also be given other responsibilities by the Institute from time to time.

Required Qualifications and Stipend:

Academic Assistants:

Qualification:

Post-graduate (Human resource management/Commerce/Related social science subjects) with first class. Relevant experience either in academics or industry, or an M. Phil [or higher qualifications] will be preferred. Candidates with qualifications like B.Tech. / B.E., MBA will also be eligible.

Stipend:

An Academic Assistant with no experience will be paid a stipend of Rs. 23,000/- p.m. For every completed year of relevant academic / industrial job experience, an increment of Rs.1500/- may be recommended subject to the maximum ceiling of Rs. 27,500/- per month at the time of appointment.

Academic Associates:

Qualification:

Ph.D. in the relevant area.

Stipend:

An Academic Associate with Ph.D. (or equivalent) will be paid a stipend of Rs.28,000/- p.m. For every completed year of relevant academic / industrial job experience, an increment of Rs. 2000/- may be recommended subject to the maximum ceiling of Rs.34,000/- per month at the time of appointment.

Duration:

Appointments will be made purely on contract basis for a period of one year initially and renewable annually, subject to satisfactory performance, but generally limited to three years.

Age:

For AAs, the age of the candidate should be preferably below 35 years.

Selection Process:

Shortlisted candidates will be interviewed in person, by phone or via online medium.

Please note: Selected candidates would have to join immediately.

How to Apply:

Apply online on the following link: <http://223.31.174.13/academic-obhr/>

Last Date of Application:

31st July 2021