# INDIAN INSTITUTE OF MANAGEMENT KASHIPUR FACULTY POSITIONS

IIM Kashipur invites applications for Assistant Professors, Associate Professors and Professors in the following areas:

Marketing Management, Human Resource Management/Organization Behavior, Finance and Accounting, Operations Management, Economics, Strategic Management and Business Policy, Decision Sciences, Information Technology and Systems.

Candidates should have a demonstrated ability to make relevant intellectual contribution to experienced and potential managers through teaching, training research and published work. Candidates should have a strong academic background and understanding of current developments in the related field. Faculty members are expected to carry out research, design and teach courses, engage in institution development and conduct training program and consultancy.

Minimum Qualification (for all faculty positions): Ph.D. in appropriate branch with first class or equivalent (in terms of grades, etc.) at the preceding degree, with a very good academic record throughout in addition, for:

**Professor:** Minimum 10 years teaching/research/industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IIMs, NITIE, IISc Bangalore, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards.

**Associate Professor:** Minimum six years teaching/research/industrial experience of which at least three years should be at the level of Assistant Professor or equivalent.

**Assistant Professor:** Minimum three years of teaching/research/industrial experience (exclusive period of doing Ph.D.) A fresh Ph.D. may be considered for the position on contract basis.

#### The details of basic pay at the time of joining are as follows:

Post	Pay Band (Rs.)	Academic Grade Pay	Minimum Basic
Professor	PB-4 (37400-67000)	Rs. 10,500	Rs 48,000
Associate Professor	PB-4 (37400-67000)	Rs. 9,500	Rs 42,800
Assistant Professor	PB-3 (15600-39100)	Rs. 8,000	Rs 30,000

The pay carries all other allowances similar to a Central Government employee stationed at Kashipur. The fringe benefits, such as HRA, LTC, medical re-imbursement, education allowance for children, contribution towards New Pension Scheme (NPS), re-imbursement of telephone bills, Faculty Development Allowance, financial support towards national and international conferences etc. shall be permitted as per the Institute norms. Faculty members are permitted to pursue industry consulting with income sharing with the Institute as per rules.

#### **Application instructions:**

Interested candidates are requested to send their CV, list of references and sample publications or working papers in electronic form to <a href="mailto:facultyrecruitment@iimkashipur.ac.in">facultyrecruitment@iimkashipur.ac.in</a> .Incomplete application forms will not be entertained.

# Indian Institute of Management, Kashipur Faculty Candidate Information Form

Position Applied For:					
(Assistant Professor/ Association	te Professor/ Pro	fessor)			
Area Applied For:		-			
{Marketing Management, Hun Economics, Strategic Management			~	ur, Finance and Accounting, Ope Technology and Systems}	erations Management,
Personal Details:					
First Name:	Middle Na	ame:		Last Name:	
Date of Birth (mm/dd/yyyy):		Gender:	(M/ F)	Nationality:	
Address for Corresponde	ence:				
House No.:	Lane:		Street	t:	
City:	State:			Pin code:	
Phone No.:	_ Mobile No.:		Email:		
<b>Doctoral Details:</b>					
Degree:(PhD, FPM etc.)	Institute	:			
Topic:			Faculty Ac	dvisor:	
Registration Date:	Suhmissio	n Nate:			

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2									
J									
Educa	tiona	l Qualific	ation						
		Degree	Institute/University	Starting Year	Finishing Year	Specializ	zation		Percentage
PC	3								
PC (Additi	onal)								
UC Additi									
XI	I			N/A					
X				N/A					
Othe	ers								
Profes	ssiona	al Experie	nce (Most Significant)	•					
S.No.			Organization			Designation	From	То	Salary (per annum)
1.									
2.									
3.									
4.									
5.									

Scholarships, Honors & Awards

**Courses Taught** 

S.No.	Course Title	University/ Institute	Level (UG/ PG/ Doctoral)	Year
1.				
2.				
3.				
4.				
5.				

### **Academic Guidance**

S.No	Thesis Title	Level (UG/ PG/ Doctoral)	Year
1.			
2.			
3.			
4.			
5.			

**Journal Publication (Most Significant)** 

S.No.	Journal Name	Paper Title	Type (National/ International)	No. of Co- authors	Year
1.					
2.					
3.					
4.					
5.					

## **Conference Presentation (Most Significant)**

S.No	Conference Name	Paper Title	Place	Published (Yes/ No)	Type (National/ International	No. of Co- authors	Year
1.							
2.							
3.							
4.							
5.							

## **Book Publication (Most Significant)**

S.No	Name of the Book	Chapter Name (If book Chapter)	Publisher	No. of Co- authors	Year
1.					
2.					
3.					
4.					
5.					

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