



## Indian Institute of Management Kashipur

### Recruitment Notice for the post of Academic Assistant/Associate (Communication)

Advt. No. AA-02/2026

Date: 07.04.2026

IIM Kashipur intends to engage **Academic Assistant / Academic Associate (AAs)** in the Communication Area on the following terms and conditions:

**Job Responsibilities:** The AAs' responsibility will be assisting faculty members in teaching (including evaluation, development of courses and teaching material, marking attendance and evaluation of participation in class), invigilation duty, research, and consultancy projects, MDPs, secretarial assistance, and other academic activities. They can also be given other responsibilities by the Institute from time to time.

#### Required Qualifications and Stipend:

##### Academic Assistant:

**Qualifications:** Post-graduate with first class. Relevant experience either in academics or industry or an M. Phil [or higher qualifications] will be preferred. Candidates with qualifications like ACA, AICWA, B. Tech/B.E., MCA will also be eligible.

**Stipend:** An Academic Assistant with no experience will be paid a stipend of Rs. 27,500/- per month. For every completed year of relevant academic / industrial job experience, an increment of Rs. 1500/- may be recommended subject to the maximum ceiling of Rs. 32,000/- per month at the time of appointment.

##### Academic Associate:

**Qualifications:** Ph.D. in relevant area.

**Stipend:** An Academic Associate with Ph.D. (or equivalent) will be paid a stipend of Rs. 33,000/- per month. For every completed year of relevant academic / industrial job experience, an increment of Rs. 2000/- may be recommended subject to the maximum ceiling of Rs. 39,000/- per month at the time of appointment.

**Duration:** Appointments will be made purely on contract basis for a period of one year from the date of joining and renewable annually, subject to satisfactory performance and requirement of the Institute, generally limited to three years.

**Age:** Preferably below 35 years. The age limit shall be counted on the last date of submission of application or the date of walk-in-interview (in case of walk-in only)

**Selection Process:** Shortlisted candidates will be interviewed in person or online. Candidates are requested to provide their E-mail ID and phone number in the application.

Mere fulfilment of the above-mentioned qualifications and experience does not entitle a candidate to be called for interview.

#### How to Apply:

Apply online at the link below- <https://aa.iimkashipur.co.in/comm/>

**Last Date of Application: 27.04.2026**

Sd/  
Chief Administrative Officer