

Annual Report 2017-18



Indian Institute of Management Kashipur

Annual Report 2017-18



IIM KASHIPUR

Indian Institute of Management Kashipur

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Message From The Chairman

The year 2017-18 has been an eventful one for the Institute, and I am pleased to note the progress that has been made by IIM Kashipur on all fronts. Most notable during the year has been the significant milestones achieved by the Institute in the area of extending its sphere of influence into the national and international academic milieu.

Our campus has come up, a few km from the centre of the town. We have met our expectation of hosting 400 students. We are also working hard towards maintaining diversity in our campus. In order to keep pace with the changing higher education environment, we have kick-started our online educational programme for working executives, offering industry ready courses such as Digital Marketing, Marketing Analytics and Customer Valuation, Business Analytics and Big Data, Entrepreneurship and Strategic Management.

Our faculty has made great progress in their efforts to be globally recognised, in terms of the number of papers published and presented, and awards and recognitions received, which have increased significantly during the last year.

IIM Kashipur strives to prepare leaders who can harness the country's resources, and exploit the existing talent of entrepreneurs and innovators for the good of all sections of society. The institute aims to benchmark itself with the best in class in India and overseas, and its curriculum and delivery systems are geared towards developing the core skills required to achieve these goals. Leadership is developed in business, technical and societal areas for application in a global context. Our journey towards excellence has started, and we are in the process of working towards AACSB accreditation. By 2022, we will be part of global elite business education network and association.

The Student Exchange Programme also saw improvement with the number of incoming as well as outgoing student numbers increasing. We added partner schools during the year, thereby increasing the opportunity for a greater number of students to be exposed to an international scenario in one form or the other during their stay at IIM Kashipur. I am gratified to see the establishment of IIM Kashipur Foundation for Innovation and Entrepreneurship Development (FIED) with an aim to help inculcate entrepreneurship, the creation of enterprises and fulfil the entrepreneurial aspirations of the students and society at large.



I believe we have made significant progress during the year. While there is much to be done in our fulfilment of the institute's long-term vision, I am confident that we are well on the way to creating a sound foundation for accelerated and sustained growth in the years to come.

I extend my thanks and best wishes to the entire IIM Kashipur community and all our stakeholders, alumni and other patrons for their continuing efforts in the last year, which has helped us to make 2017-18 a memorable year in progress.

Dhruv M Sawhney
Chairman, Board of Governors

From The Director

The academic year 2017-18 has been momentous as the Institute has marched steadily towards its vision. IIM Kashipur entered into the seventh year with much vigour and enthusiasm to establish a niche for itself in the league of new IIMs. It has been enriched by the experience of running various programmes in management and promoting research.

The flagship programme of IIM Kashipur is the 'Post-Graduate Programme in Management,' which has taken rapid strides in a short span of time since its inception. In the 7th Batch of PGP 2017-19, 213 students were enrolled representing all sections of society. The students received the best learning from the finest faculty members from IIM Kashipur and other IIMs, IITs and top business schools.

Academic institutions are known by their contribution towards the creation of intellectual capital and grooming high-quality research scholars. In pursuance of this objective, IIM Kashipur started its Fellow Programme in Management (FPM) in 2015. In the 3rd batch of FPM 2017-18, fifteen scholars were admitted.

IIM Kashipur started 'Executive Fellow Programme in Management' (EFPM) in the year 2014 with the objective of bridging the gap between industry and academia by providing the opportunity to corporate executives to engage in academic research. The programme was envisioned to meet the teaching and research manpower needs of the academia and the industry in conducting applied research. In the 4th batch of EFPM 2017-18, fifteen senior executives joined the executive fellow programme.

Recognizing the increasing demand from the working executives to handle complex business problems, IIM Kashipur started 'Executive Post-Graduate Programme for Working Executives' (EPGPM) in the year 2013. In the 4th Batch of EPGPM 2017-19, 44 students were admitted.

Faculty members, over and above their classroom teaching, were involved in sponsored research, consultancy, research publications, case study writing, book writing and in conducting Management Development Programmes. They had participated and presented their research findings in conferences and seminars and represented the Institute in various national and international events, forums and bodies.

IIM Kashipur is striving to bring a global perspective to all Post-Graduate Programmes. In order to achieve this objective, IIM Kashipur has signed a 'Memorandum of Understanding' (MoU) with some of the leading business schools in the world. IIM Kashipur recently inked MOUs with Collier School of Management, Tel Aviv and ICPE, Slovenia to facilitate academic and cultural



exchanges. Our collaboration will include short-term exchange of students, exchange of faculty, and development of joint research activities. As we continue to expand our horizons, we look forward to more such collaborations which will stimulate the minds of our students and faculty alike, and provide them with the opportunity to learn and grow. IIM Kashipur is also an Associate Member of the Association to Advance Collegiate Schools of Business (AACSB).

The students of the Institute had made their mark in various spheres of their activities, be in academics, extracurricular activities, sports or in corporate-sponsored events. The placement of our students, like previous years, was 100 percent having both national and international recruitment.

IIM Kashipur received an encouraging response from the recruiters during the placement season. Prominent recruiters made their presence felt on the campus to hire the best of the talents. Continuing the last year's success trend IIM Kashipur students were placed in various reputed firms. The students of PGP 2017-2018 at IIM have proved their mettle at every opportunity presented to them. These students have been placed with reputed organisations.

Our students organised many social and cultural activities throughout the year with much zeal and vigour through various clubs constituted for cultural and sports activities. Like the previous years, IIM Kashipur hosted eminent visitors from various disciplines who enthusiastically interacted with the students and enriched the vision and aspirations of the students.

I hope this report demonstrates that the Institute is making good progress, but we have a long way to go. I thank the faculty members, officers, staff and students of the Institute for their contributions to the Institute, taking proactive initiatives on their own and working extremely hard to meet the goals and deadlines. I thank particularly the Society and the Board of Governors of IIM Kashipur, the Ministry of Human Resource Development, Government of India and Government of Uttarakhand for the unflinching support. I also thank all the stakeholders from various sections of the society for devoting their time and resources to see the desired growth and development of the Institute.

Dr. K N Badhani
Director (I/C)

About The Institute



The Indian Institute of Management Kashipur is set up with the objective of imparting quality management education while sensitizing students in societal needs. IIM Kashipur commenced operations from July 2011. The institute offers Post Graduate Programme in Management (PGPM), a two-year full-time residential programme. The rigorous curriculum seeks to instill a passion for knowledge and ability to apply that knowledge to real life scenarios. The programme lays emphasis on all-round personality development and inculcates the

values of leadership and integrity.

The Institute also offers Executive Post Graduate Programme in Management (EPGPM), an intensive two-year post-graduate programme in management, specially designed for mid/senior level working professionals.

The Institute also boasts of being located in one of the densest industrialized regions in the country with over 180 industries having set up their plants in and around the region and many more lining up. This places the Institute at a vantage point when it comes to 'Learning by Doing' via frequent industry interactions and live projects.



Vision

*To drive academic excellence using innovative teaching methods,
Promoting research and practice of sustainable leadership*

Mission

To become, over the next 10 years, one of the top business schools in India developing leaders who can perform globally.

Core Values

*Pursuit of Excellence
Transparency
Lifelong Learning
Integrity
Mutual Respect*

Board of Governors



Shri Dhruv M Sawhney
Chairman, Indian Institute of Management Kashipur
Chairman and Managing Director
Triveni Engineering & Industries Ltd.
8th Floor, Express Trade Towers
Plot No. 15 & 16, Sector 16-A NOIDA 201301

MEMBERS



Mr. Sanjay Sinha
JS (Management & ICR)
MHRD Representative 122B-C, Shastri Bhawan,
New Delhi-110001



Smt. Darshana M. Dabral
Joint Secretary & Financial Advisor MHRD
Department of Secondary & Higher Education
Government of India,
Ministry of HRD Shastri Bhawan
New Delhi - 110001



Mr. Utpal Kumar Singh
Chief Secretary Uttarakhand Government
Representative
4, Subhash Road
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Mr. Om Prakash
Secretary (Technical Education),
Uttarakhand Government Representative,
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Prof. B. Mahadevan
AICTE Representative
Vice Chancellor, Chinmaya
Vishwavidyapeeth & Professor of
Operations Management
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Mr P Dwarakanath
AIMA Representative
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Mr. Vishwavir Ahuja
Central Government Nominee
"Managing Director &
CEO The Ratnakar Bank Ltd. "
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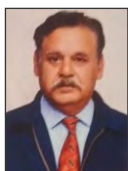
Mrs. Ranjana Kumar
Central Government Nominee
Former Chairperson, NABARD,
Indian Bank and
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Dr. Nivedita Barthakur-Sondhi
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Mr. Milind Pralhad Kamble
Central Government SC/ST Nominee
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Sadhu Vaswani
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Vice Chancellor
HNB Garhwal University Dist. Garhwal,
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Dr. Gautam Sinha
Director
Indian Institute of Management Kashipur
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Dr. Kampan Mukherjee
Dean
IIM Kashipur
Kundeshwari, Kashipur
District-Udham Singh
Nagar Uttarakhand 244713



Dr. Mala Srivastava
IIM Kashipur
Kundeshwari, Kashipur,
District - Udham Singh,
Nagar Uttarakhand - 244713

MEMBER SECRETARY



Capt. (I.N.) M C Joshi (Retd.)
CAO and Secretary to IIM Kashipur Society and BoG
Indian Institute of Management Kashipur
Kundeshwari, Kashipur
District-Udham Singh Nagar Uttarakhand 244713

National Institutional Ranking Framework (NIRF)

The National Institutional Ranking Framework (NIRF) was approved by the MHRD and launched on 29th September 2015.

This framework outlines a methodology to rank institutions across the country. The parameters of this framework broadly cover “Teaching, Learning and Resources,” “Research and Professional Practices,” “Graduation Outcomes,” “Outreach and Inclusivity,” and “Perception”.

IIM Kashipur is ranked 20th in the Management category and 5th among the new IIMs. Details can be found at <https://www.nirfindia.org/2017/Manageme>.

IIM	NIRF 2017
Ahmedabad	1
Bangalore	2
Calcutta	3
Lucknow	4
Kozhikode	5
Indore	10
Udaipur	15
Trichy	13
Kashipur	20
Raipur	14
Shillong	21
Rohtak	19
Ranchi	25



Admission

FPM

We received 127 applications and admitted 15 students. Their names and area of concentration are given below:

PGPM

Admission to IIM Kashipur was based on the overall performance of scores in the CAT,

Written Analysis Test & Personal Interview (WAT & PI) and on the candidates' profile. The WAT & PI process was common to all the six new IIMs, namely Ranchi, Rohtak, Raipur, Tiruchirapalli, Udaipur and Kashipur.

1.95 lakh appeared for CAT all over India, out of which we have selected 213 candidates for IIM Kashipur in PGPM 2013-15 batch.

The batch of PGDM 2017-18 is a mixed bag of

enthusiastic and talented students belonging to various cultures and ethnicities. This batch is a healthy mix of fresh graduates stepping out from prestigious institutes from across the country and experienced professionals who had been a part of leading national as well as multi-national companies.

Admission in 2017-18

Category	General	Non-Creamy Other Backward Caste (NC OBC)	Scheduled Caste (SC)	Scheduled Tribe (ST)	Differentially Abled Person (DAP)	Total
No Of Student Admitted	95	61	32	17	8	213
Minimum CAT Percentile in 2017	96.02	78.44	61.12	42.07	40.19	

Diversities in 2017-18

Gender

Gender	Number
Male	199
Female	14
Total	213

Category

Category	Number
General	95
OBC	61
SC	32
ST	17
DAP	8
Total	213

Discipline

Discipline	Number
Engineering	145
Commerce	5
Economics	3
Arts	1
Pharmacy	1
Science	1
Others	57
Total	213

Experience

Category	Number
0 -12 months	162
13 - 24 months	30
25 - 60	19
60 and more	2
Total	213

EFPM

We received 96 applications and admitted 15 students. Their names and area of concentration are given below:

S. No.	Name	Area
1	Manish Kumar	Communication
2	Manish Kumar	Economics
3	Santanu Das	Finance
4	Aruni Ghosh	Marketing
5	Bharat Taneja	Marketing
6	Jitendra Gaur	Marketing
7	Jalaluddin Mondal	Marketing
8	Sony J Thayil	Marketing
9	Shyam Sundar Choudhary	OB & HR
10	Aman Jain	OB & HR
11	Sundeep Kumar	OB & HR
12	Harshraj	OM
13	Gaurav Kumar	OM
14	Sanchit Tiwari	OM
15	Vipin Prakash Singh	OM

EPGPM

During the year we received 46 applications and out of which 44 were admitted.

Diversities in 2017-18

Discipline

Discipline	Number
Engineering	28
Commerce	3
Science	4
Others	9
Total	44

Level of Education

Category	Number
Graduate	39
Post Graduate	05

Industry Experience

Industry	Number of Students
Automobile	02
Business	04
Cement	01
Education	02
Engineering	13
Government	12
Health	03
IT	03
Service	04

Academic Programmes

The Institute provides Post-Graduate Programme in Management (PGPM), Executive Post-Graduate Programme in Management (EPGPM), Fellow Programme in Management (FPM) and Executive Fellow Programme in Management (EFPM).

Post Graduate Programme (PGP)

IIM Kashipur has a mission to develop socially responsible leaders who can deliver across the functions, cultures and geographies. The Post

Graduate Programme in Management (PGP), being the flagship programme of the Institute is the main instrument to achieve this mission.

The Post Graduate Programme in Management is a two-year full-time residential programme. The rigorous curriculum seeks to instill a passion for knowledge and ability to apply that knowledge to real life scenarios. The programme lays emphasis on all-round personality development and inculcates the values of leadership and integrity.

Fee Structure:

PGP-I (2017-18)					PGP-II (2018-19)			
Particular	Term-I	Term-II	Term-III	Total	Term-IV	Term-V	Term-VI	Total
Tuition Fee	1,21,860	1,21,860	1,21,860	3,65,580	1,21,860	1,21,860	1,21,860	3,65,580
Computer Fee	7,730	7,730	7,730	23,190	7,730	7,730	7,730	23,190
Library Fee	7,730	7,730	7,730	23,190	7,730	7,730	7,730	23,190
Books and course materials	22,600	22,600	22,600	67,800	22,600	22,600	22,600	67,800
Hostel Expenses	42,850	42,850	42,850	1,28,550	42,850	42,850	42,850	1,28,550
Student Welfare Activity	4,160	4,160	4,160	12,480	4,160	4,160	4,160	12,480
Convocation							8420	8420
Total Fees & Expenses	2,06,930	2,06,930	2,06,930	6,20,790	2,06,930	2,06,930	2,06,930	6,29,210
Non-Refundable Fees								
PGP-I (2018-19)					PGP-II (2019-20)			
Placement Fee		12,500		12,500			12,500	12,500
Alumni Membership Fee	4,000			4,000	4,000			4,000
Mediclaime	4,000			4,000				
Total Non-Refundable Fees	8,000	12,500	-	20,500	4,000	-	12,500	16,500
Refundable Fees								
PGP-I (2018-19)					PGP-II (2019-20)			
Particular	Term-I	Term-II	Term-III	Total	Term-IV	Term-V	Term-VI	Total
Caution deposit	3,000	3,000	3,000	9,000	3,000	3,000	3,000	9,000
Library deposit	3,100			3,100				
Computer deposit	3,100			3,100				
Mess deposit	4,000			4,000				
Total Refundable Fees	13,200	3,000	3,000	19,200	3,000	3,000	3,000	9,000

First Year Courses:

Term I	Term II
● Marketing Management I	● Marketing Management II
● Financial Reporting and Analysis	● Management Accounting
● Business Communication	● Legal Aspects of Business
● Spirit of Entrepreneurship	● Designing Work Organization
● Behaviour in Organizations	● Macro Economic Analysis
● Managerial Economics	● Operations Management
● Business Statistics	● Decision Modeling
● Business Ethics	
Term III	Term IV
● Business Research Methods	● Strategic Management II
● Corporate Finance	● Business Ethics*
● Supply Chain Management	
● Management Information Systems	
● Strategic Management I	
● Managing People in Organisations	
● Society, Business and Management	*offered on the basis of "Non-Credit Qualifying" course:

In second year participants are given the opportunity to select courses from their areas of interest. The participants have a complete freedom to choose any combination of the courses; however, generally they focus in one or two areas/ tracks. Participants are required to complete minimum fifteen course credits through elective courses, courses of independent studies

(CIS) and dissertations. In CIS and dissertations a participant pursues independent study on the topic of his/her own interest, under the guidance of faculty. An indicative list of elective courses offered in second year is given below:

Second Year Elective Courses:	
Economics / Analytics	Operations / Analytics
• Applied Econometrics for Managers	• Decision Modelling in Supply Chain Management
Economics	• Advanced Data Analysis
• Economics of Developing Countries with Special Reference to Indian Economy	• Data Visualization
• Foreign Trade, Investment and Industrialisation	• Business Modelling and Optimization
• Agricultural Entrepreneurship	• Operations
Economic/Strategy	• Lean Operations
• Businesses of Future – Management and Sustainability	• Quality Management & Six Sigma /li>
Finance	• Sourcing and Logistic Management
• Investment Management	• Project Management
• Business Valuation	• Sustainable Operations Management
• Financial Derivatives	• Operations Strategy
• Commercial Bank Management	Communication
• Fixed Income Markets and Analysis	• Media and Entertainment Business Management
• Financial Risk Measurement and Management	• Storytelling for Managers
• Venture Capital and Investment Banking	• Movies for Management
• Trading Strategies and Introduction to Market Microstructure	Finance/Economics
• Financial Statement Analysis and Valuation of Financial Companies	• Infrastructure Financing, Public-Private Partnership and Regulation
• Behavioural Finance	Economics
Information System	• Export-Import, Foreign Direct Investment and Industrialisation
• IT Security and Privacy	• Agricultural Entrepreneurship
• IT Strategies in Digital Business	Finance/Strategy
• Information Technology Product and Services Management	• Merger and Acquisition
Information System / Analytics Track	Finance /Analytics track
• Business Intelligence	• Financial Analytics
• Social Network Analysis	Information System/Operations
• Data Science and Business Analytics	• Enterprise Resource Planning
• Big Data	Information System/Operations/Analytics
• Advanced Data Sciences and Business Analytics	• Data Visualization
Information System/ Marketing	Strategy
• E-Business and E-commerce	• Managing New Ventures
Marketing	• Strategy and Governance
• Integrated Marketing Communication	• Management Consulting
• B2B Marketing	• International Business
• Consumer Behaviour	Marketing / Analytics
• Sales & Distribution	• Marketing Analytics
• Tourism Marketing	• Digital Marketing
• Advanced Marketing Research	OB & HR
• Marketing Strategy	• Industrial Relations
• Retail Management	• Talent Management
• Strategic Brand Management	• Managing Organizational Change
• Rural Marketing	• Managing Digitalized Organization
• International Marketing	• Leadership: Concepts & Practices
• Pricing Strategies	• Learning and Development
OB HR / Analytics	
• HR Analytics	

Executive Post-Graduate Programme in Management (EPGPM)

The EPGPM is an intensive two-year post graduate programme in management, specially designed for mid/senior level professionals. EPGPM is a specialized programme that provides a scientific approach to business decision-making in today's dynamic and competitive environment. EPGPM provides an opportunity for middle and senior level executives to refresh and upgrade their managerial skills without interrupting their professional activities.

The EPGPM programme is a rigorous fully classroom-based programme. Classes take place during weekends. The participants bring in their wide experiences into the classroom and work on regular individual and group projects. Throughout the programme, the

participants practice the concepts learnt in classrooms at their workplace. This parallel learning and implementation process is very fundamental to this programme.

The participants can use their practical business expertise and the new ways of management thinking taught at the institute to change their approach to decision making. This will help them to make a transition from a technical or functional role to general management. The elective portfolio allows them to specialize in certain subject areas or gain breadth across a range of business and management disciplines. The programme is also designed to help participants gain entrepreneurial skills to help them develop their own venture or to implement new and innovative ideas within their organization. The EPGPM candidates are awarded their diplomas in the annual convocation of IIM Kashipur along with regular PGP participants.

Core Courses			
Term-I	Term-II	Term-III	Term-IV
<ul style="list-style-type: none"> Managerial Economics Organisational Behaviour Financial Reporting and Analysis Business Statistics 	<ul style="list-style-type: none"> Business Communication Marketing Management I Decision Modelling Management Accounting 	<ul style="list-style-type: none"> Designing Work Organizations Marketing Management II Operations Management Macro-Economic Analysis 	<ul style="list-style-type: none"> Corporate Finance Supply Chain Management Management of Information System Strategic Management
Term-V	Term-VI	Term-VII	Term-VIII
<ul style="list-style-type: none"> Managing People in Organizations Society, Business & Management Management Simulation Games Legal Aspects of Business 	<ul style="list-style-type: none"> Elective-1 Elective-2 Elective-3 	<ul style="list-style-type: none"> Elective-4 Elective-5 Elective-6 	<ul style="list-style-type: none"> Elective-7 Elective-8 Project Work

Indicative Elective Courses		
Marketing Management <ul style="list-style-type: none"> Consumer Behaviour Advanced Marketing Research Brand Management International Marketing 	Finance <ul style="list-style-type: none"> Investment Management Corporate Valuation Financial Markets, Services & Institutions Derivatives and Risk Management International Finance 	Operations & IT <ul style="list-style-type: none"> Project Management Service Operations Management Quality Management & Six Sigma Operations Strategy Business Process Management ERP
Human Resources <ul style="list-style-type: none"> Human Resource Planning, Recruitment & Selection Performance Management Compensation & Benefits Labour Laws Industrial Relations Organizational Change & Development 	General Management <ul style="list-style-type: none"> Entrepreneurship Competitive Landscape Corporate Ethics Governance Cross-cultural Skills for Global Businesses Critical Analysis and Tactical Thinking for Managers 	

Fee Structure

Indian Institute of Management Kashipur Dehradun Campus 2017-19					
S.no	Particulars	1st Term	2nd Term	3rd Term	4th Term
1	Tuition Fees	82500	82500	82500	82500
2	Course Material	3000	3000	3000	3000
3	Library	2000	2000	2000	2000
4	Caution Deposit Refundable	6000			
	Total	93500	87500	87500	87500
	Add GST Tax @18%	16830	15750	15750	15750
	Total with Service Tax & Discount	110330	103250	103250	103250
S.no	Particulars	5th Term	6th Term	7th Term	8th Term
1	Tuition Fees	82500	80500	80500	80500
2	Course Material	3000	3000	3000	3000
3	Library	2000	2000	2000	2000
4	Caution Deposit Refundable				
	Total	87500	85500	85500	85500
	Add GST Tax @18%	15750	15390	15390	15390
	Total with GST Tax	103250	100890	100890	100890

Fellow Programme in Management (FPM)

Fellow Programme in Management at IIM Kashipur provides an opportunity to those who wish to contribute to the field of management sciences by undertaking research in the discipline of management. The goal of the programme is to prepare participants to contribute to training, research and consulting. The Fellow Programme at IIM Kashipur is a unique doctoral programme in management. It is designed to provide both breadth and depth of knowledge to doctoral participants in management. The programme has the two-fold objective of enabling participants to master the relevant methodological tools of management research on the one hand and the advancement of the current body of management knowledge on the other. The FPM track offers prospects of a career in academia or (research) positions outside the academic world. The rigorous curriculum of the programme provides ample training for an academic career and gives participants the opportunity to make an indelible mark on research activity in their respective fields. The programme offers

specializations in various areas of management. Participants in the programme have been regularly contributing to the body of knowledge through research and publications.

The programme consists of four key stages:

- First Year of Course Work;
- Second Year of coursework;
- At the end of all coursework, a student will have to take a comprehensive examination;
- Thesis.

In the first year, students have to take fifteen courses and one CIS (Course of Independent study) project. In the second year, students need to take nine courses. The qualifying CGPA at the end of first year (i.e. at the end of term III), at the end of CIS/Summer project and at the end of second year (i.e. at the end of term VI) should be at least 7.0 on a 10 point scale (A+: 10; A: 9; B+: 8; B: 7 and so on) for comprehensive examination. Students are admitted into the programme in first week of July.

Area wise Break-up of FPM Students as on 31st March 2018

	Area	No	Area	No
FPM	OB-HR	2	Marketing	4
	Finance	4	OP-Management	5
	IT	0	Strategic Management	2
	Communication	1	Economics	0

Executive Fellow Programme in Management (EFPM)

With the rapid expansion of management education in India, it has become inevitable that top business schools cater to the need of the faculty in business schools by producing excellent researchers and academicians who have a strong practical experience. Management education will be purposeful and effective if persons with real-life experiences are brought to the academic arena. EFPM at IIM Kashipur is an attempt in that

direction. Introduced in the year 2014, the programme is intended to bring industry and academia close to each other. By providing scholarly inputs to persons who already have domain knowledge of their discipline, the programme offers prospects of a full time/part time career within academia or in research positions outside academia.

The programme is split into two phases. The first phase of the programme consists of coursework spread across three terms and is conducted at IIM Kashipur campus. In the first phase, students have to take eight courses (Four core course and four

area-specific courses) and one CIS (Course of Independent Study) project, with each course involving 30 contact hours. In each term, the candidate will have to make two visits of around 8 days' duration at IIM Kashipur campus. EFPM Participants will

have to obtain a minimum cumulative GPA of 7.0 (on a 10 point scale) before being allowed to sit in the comprehensive exam. The second phase of the exam consists of Thesis work. Students are admitted into the programme in early July.

Area wise Break-up Students as on 31st March 2018

	Area	No	Area	No
FPM	OB-HR	2	Marketing	4
	Finance	4	OP-Management	5
	IT	0	Strategic Management	2
	Communication	1	Economics	0

Fee Structure:

Indian Institute of Management Kashipur					
2017-19					
S.no	Particulars	First year	Second year	Third year	Fourth year
1	Fees	315000*	150000	100000	100000
	* (including Rs 1 lakh for lodging & Boarding and 15,000/- security deposit)				



INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

Summer Placement Report

“What the mind can conceive and believe,
and the heart desire, you can achieve.”
- Norman Vincent Peale

IIM Kashipur is proud to announce the successful completion of its summer placement process for the 2016-18 batch of its flagship Post Graduate Program in Management. Over the years, our students have left lasting impressions on recruiters by showcasing their extraordinary skills in the industry.

This year, the institute witnessed participation from 74 esteemed organizations, offering roles across various domains including BFSI, Consulting, Strategy, Sales and Marketing, Operations, HR, IT & Analytics. Our partners in progress reinforced their immense faith in brand IIM Kashipur by offering students a plethora of coveted roles and niche profiles. The students also displayed their talent by successfully competing in various competitions and by obtaining professional certifications like CFA.

We are immensely grateful to our partners in progress who have constantly supported the institute throughout its 6 years of journey. We would also like to express our gratitude to our new companions, with whom we look forward to a long and symbiotic relationship.

Batch Pointers



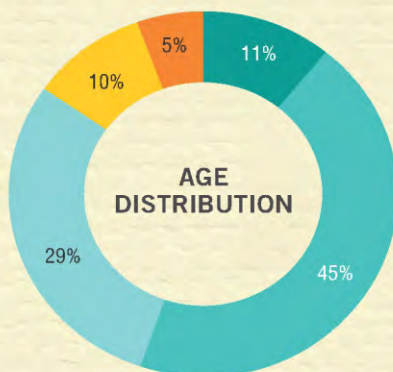
Batch Size
184



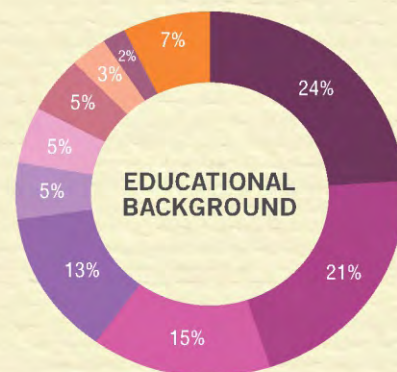
Average Work Experience
26
months



Increase in Batch Size
49%



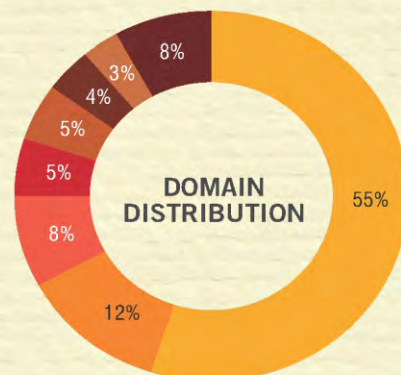
20-21 Years 26-27 Years
22-23 Years 28+ Years
24-25 Years



Electronics and Communications
Computer Science
Mechanical
Electrical
IT
Commerce
Civil
Chemical Technology
Finance
Others



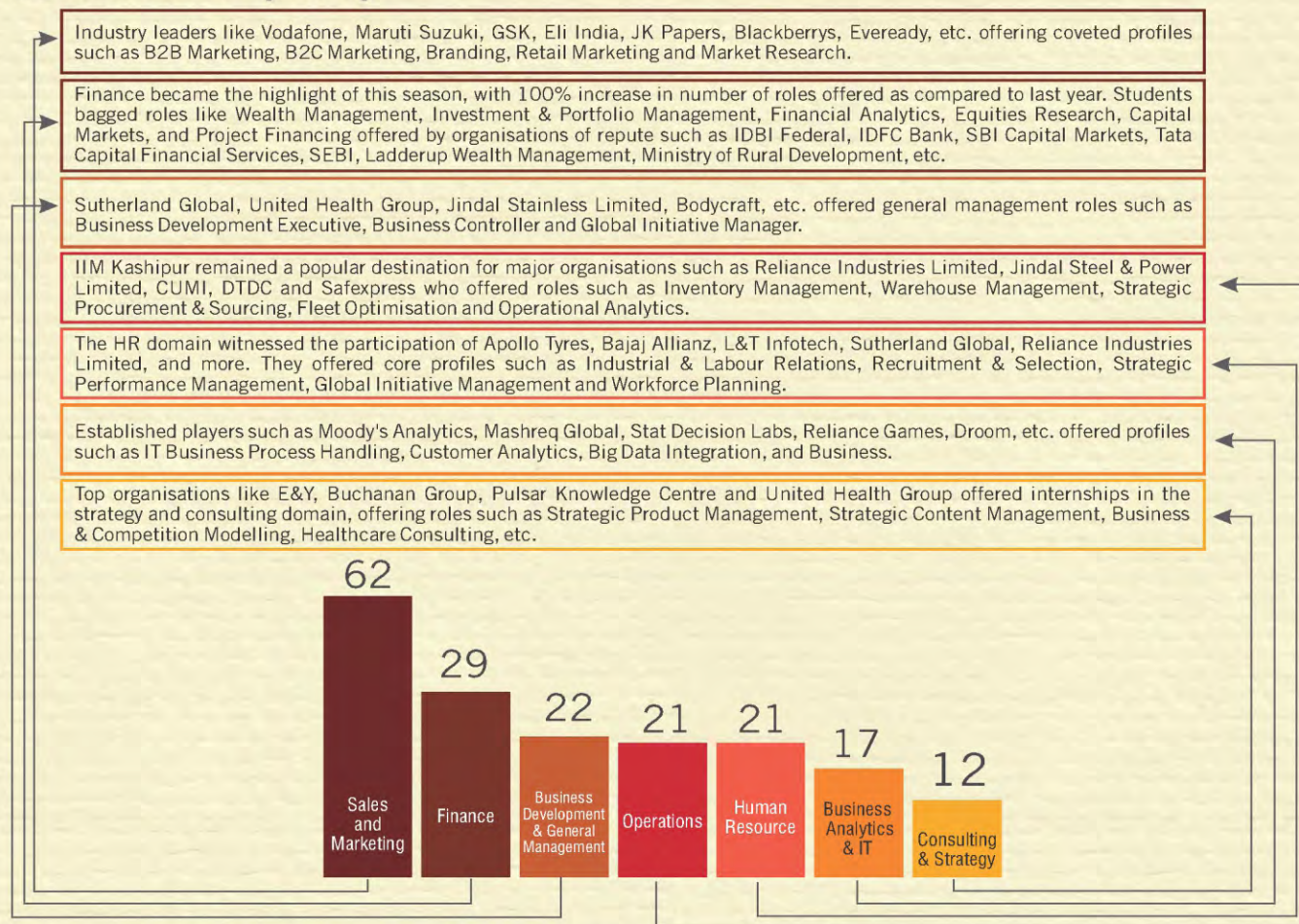
Freshers 25 - 36 Months
1 - 12 Months 37 - 48 Months
13 - 24 Months > 48 Months



Information Technology
Manufacturing
Finance
Education
Construction
Communication
Consulting
Others

Profiles offered

Domain wise split-up



Profiles offered across domains

HR	Industrial & Labour Relations, Recruitment & Selection, Corporate HR Governance, Global Initiative Management, Strategic Performance Management, Compensation Management, Workforce Planning
Finance	Wealth Management, Micro Enterprise Solution, CBG Banking, Credit & Risk Management, Relationship Manager, Investment & Portfolio Management, Financial Strategy, Financial Analytics, Rural Infrastructure Project Financing, Financial Modelling, Feasibility & Cost Analysis, Mergers & Acquisitions, Equities Research
Marketing	B2B Marketing, B2C Marketing, Branding, Digital Marketing, Market Research, Product Manager, Sales & Business Development, Social Media Management, Client Acquisition, Retail Marketing, Advertising
Strategy & Consulting	Strategic Content Management, Strategic Product Management, Business & Competition Modelling, Strategy & Competitive Analysis, Healthcare Consulting, Corporate Advisory
Operations	Inventory Management, Supply Chain Management, Warehouse Management, Operational Analytics, Strategic Procurement & Sourcing, Product Operations, Decision Modelling, Fleet Optimisation, Demand Forecasting, Lean Management
IT & Analytics	Business Analytics, IT Business Process Handling, Customer Analytics, Big Data Integration, Strategic Revenue Management, Business Intelligence & Process Management

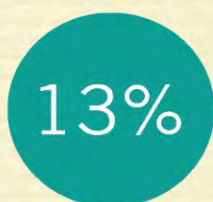
Statistics of the placement season

Students eligible for internship	184	Highest Domestic Stipend	₹2,34,000
Students not seeking internship through the institute	23	Average stipend of top 50 students	₹1,13,417
Students seeking internship through the institute	161	Average stipend of top 100 students	₹76,908
Number of offers made	161	Average Stipend	₹55,978
Number of companies participated in the process	74		

Average stipend of top 20 percentile

Finance	HR	Sales & Marketing	Business Development	IT & Analytics	Consulting & Strategy	Operations
₹1,50,000	₹1,50,000	₹1,34,970	₹1,27,000	₹1,16,000	₹1,00,000	₹84,760

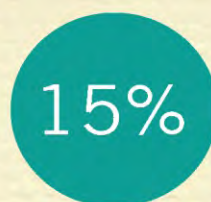
Highlights



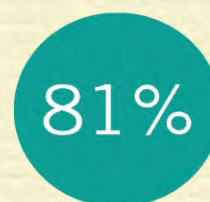
increase in number of companies



new recruiters



increase in average stipend



increase in highest domestic stipend

Prominent companies that participated in the placement process

Angel Broking	Axis Bank	Cipla	Aditya Birla Financial Services	Bank of Baroda
Apollo Tyres	Eli India	CUMI	Jindal Stainless Limited	Blackberrys India
Bodycraft	Emerson	Droom	Jindal Steel & Power Limited	Buchanan Group
ICICI Bank	Eveready	DTDC	JSW Steel Limited	Ernst & Young
JK Papers	HealthMir	GSK	Ladderup Wealth Management	Explico Consulting
Mafatlals	Holiday IQ	Integra	Pulsar Knowledge Centre	Hedge Equities
Niti Aayog	IDBI Federal	JCB	Reliance Industries Limited	Maruti Suzuki
Safexpress	IDFC Bank	Pickrr	SBI Capital Markets	Mashreq Global
Sun Pharma	IndiaMart	Pradan	Tata Capital Financial Services	Moody's Analytics
Tata Motors	L&T Infotech	SEBI	United Health Group	Reliance Games
Travel Unravel	Stat Labs	Vernalis	Uttam Galva Steels	Sutherland Global
Triveni Ethnics	Vodafone	VLNG	Yournest Capital Advisors	Tega Industries

Our Partners in Progress

 Emerson	 Vodafone	 Aditya Birla Financial Services	 Cipla	 Moody's Analytics	 SBI Capital Markets
 IDBI Federal	 Ernst & Young	 Buchanan Group	 Jindal Stainless Limited	 CUMI	 Apollo Tyres
 Maruti Suzuki	 NITI Aayog	 Sun Pharma	 IDFC Bank	 EVEREADY INDUSTRIES INDIA LTD	 SEBI
 GSK PHARMACEUTICALS LTD.	 Jindal Steel and Power Limited	 Emami	 ICICI BANK	 Eli India	 DTDC
 Boeing	 Dupont	 Daikin	 Tolaram Group	 Johnson Matthey	 Volvo Eicher
 Hero Motocorp	 Cummins	 Reliance Industries	 J. Walter Thompson	 JSW Steel Limited	 PricewaterhouseCoopers
 NABARD	 Axis Bank	 KPMG	 United Health Group	 Tata Motors	 Tata Capital Financial Services
 Mashreq Global	 PepsiCo	 Safexpress	 Mafatlal	 Tata Steel	 Tata Power
 JCB India	 JK Tyres	 Sleepwell	 Bank of Baroda	 FCB Ulka	 Honda Motors
 Blue Star	 UB Group	 Sharaf DG	 Genpact	 TVS Tyres	 Larsen & Toubro
 Central Bank of India	 Kotak Bank	 CCIL	 Ratnakar Bank Limited	 Reliance Capital	 Bajaj Allianz

INDIAN INSTITUTE OF MANAGEMENT KASHIPUR

Final Placement Report



People who have their dreams fulfilled are those who go outside their comfort zones to fight for their dreams

- Clement Ogedegbe



It is with great pride that IIM Kashipur announces the successful completion of the Final Placement Process for the Batch of 2016-18 of its flagship Post Graduate Program in Management. Over the past 7 years, our students have left lasting impressions on recruiters by showcasing their extraordinary skills and talent in the industry.

This year, the institute witnessed participation from 72 esteemed organizations, offering 164 roles across various domains including BFSI, Consulting, Strategy, Sales and Marketing, Operations, HR, IT & Analytics.

We would like to express our sincere gratitude towards our recruiters who have once again reposed their faith in the institute by offering our students a plethora of coveted roles and niche profiles.

We have seen an overwhelming increase in the number of recruiters willing to partner with IIM Kashipur and we look forward to maintaining a mutually beneficial relationship with them.

We owe our success to the efforts of our students who have consistently performed well and brought laurels to the institute.

Batch Pointers



Batch Size
171

40%

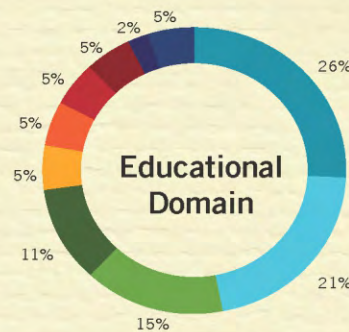
increase in
batch size

52%

of the batch
with prior work
experience



Average Work
Experience
26
months

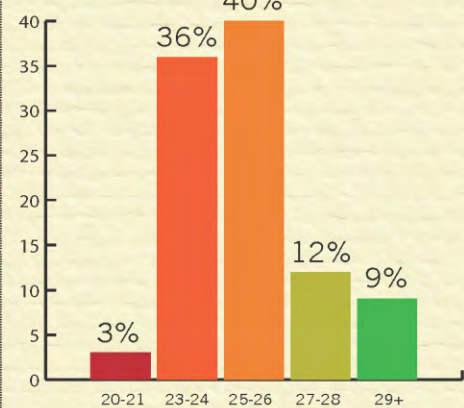


EC, Instrumentation
Computer Science
Mechanical, Automobile
Electrical Engineering, Power
IT
Civil
Manufacturing
Finance & Commerce
Biotechnology and Environmental Engineering
Others



Freshers
1 to 12
13 to 24
25 to 36
37 to 48
>48

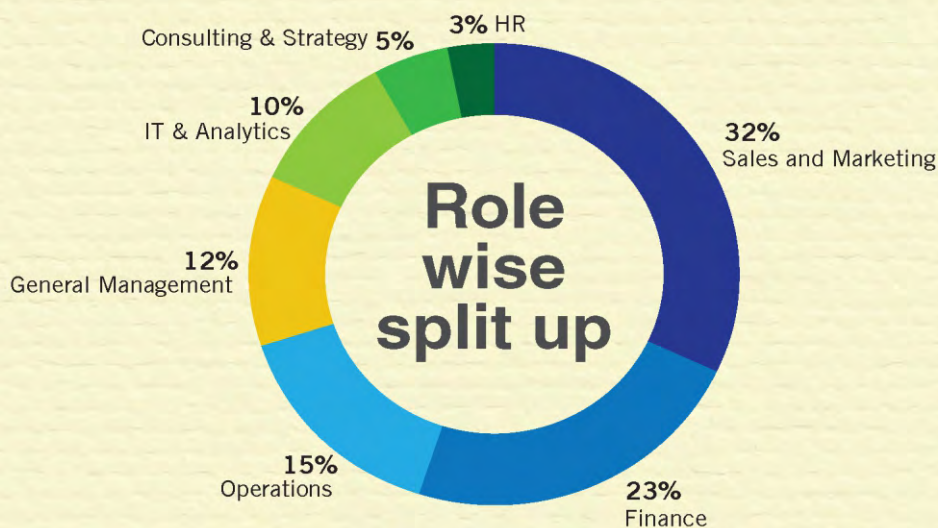
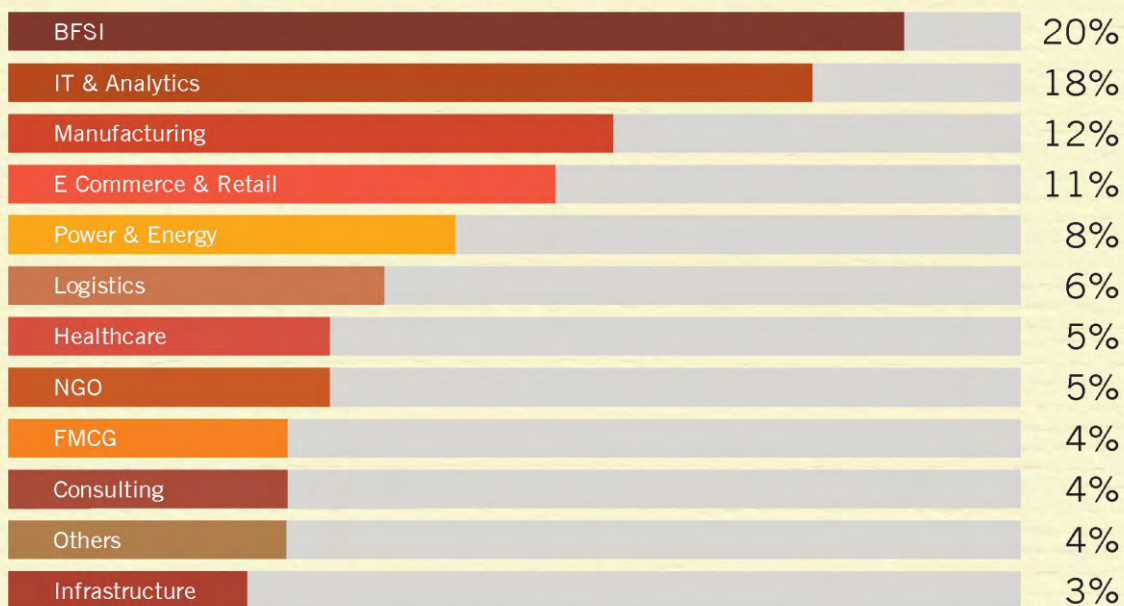
Age Distribution



Statistics of the placement season

Number of students Eligible for placements	171	Number of PPO/PPI	16
Number of Opt Outs	7	Highest CTC	₹52,94,000
Number of students Placed	164	Highest Domestic CTC	₹20,84,000
Number of companies participating in the process	72	Average CTC	₹12,19,041

Domain Wise Split up



Marketing

Market leaders like Azure Power, BPCL, CINT, CL Educate, CUMI, GMR, Havells, HDFC Bank, Hero Motocorp, Muthoot Fincorp, Value Labs, VKL Spices and MECL etc. offered coveted profiles such as Agri-Marketing, B2B Marketing, B2C Marketing, Brand Manager, Campaign Manager, Category Manager, Channel Manager, Corporate Relations Executive, Customer Acquisition, Customer Relationship Management, Digital Marketing Associate, Direct Sales Officer, Enterprise Sales Manager, Inbound Sales, Key Account Manager, Market Research Associate, Pre-sales Consultant, Pricing Manager, Relationship Manager - Retail Branch, Retail Marketing, Rural Marketing, Sales Development Executive, and Strategic Marketing.



Finance

Students bagged roles like Asset Management, Branch Manager, Capital Market Analyst, Corporate Banking, Credit Risk Profile, Equities Research, Finance Advisory, Finance Controller, Financial Analytics, Financial Strategy, Internal Auditor, International Banking, Investment Analyst, Investor Communication, Market Risk Analyst, Mergers and Acquisitions, Private Equity Manager, Relationship Manager, Retail Banking, Risk Assessment and Mitigation, Rural Banking, Senior Business Associate - Financial Services, Senior Financial Markets Research Analyst, Treasury, and Wealth Management offered by organisations of repute such as Deloitte Consulting India, Futures First, Federal Bank, GMR, HDFC Bank, ICICI Bank, IDFC Bank, RBL Bank, Mazars, Safexpress and Moolchand Healthcare etc.



Operations

IIM Kashipur continued to be a popular destination for major organisations such as Bodycraft, Future Supply Chain, HDFC limited, IREDA, L&T, Wipro, Yes Bank, etc. who offered roles such as Fleet Manager, Logistics and Operations Manager, Operational Planning, Scheduling Manager, Process Improvement Handler, Procurement Manager, Product Operations, Senior Project Manager, Service Delivery Manager, Service Quality Manager, Strategic Operational Planning Associate, and Strategic Supply Chain Manager.



IT and Analytics

Big names such as Infosys, MAQ Software, Kellton Tech, Latentview, Moglix, Pramati Technologies, Novozymes, etc. offered profiles such as BFSI Analytics, BI Analytics, Big-Data Services Management, Business Intelligence Research, Business Solution Enabler, Cloud Business Analyst, Data Analytics Consultant, Financial Analytics, Growth Hacker, IT Project Management, Operational Analytics, Product Quality Analyst, Senior Business Analyst, Senior Research Analyst, and Technical Project Manager.



HR

The HR domain saw the participation of MECL, Vinculum, Indofil Industries and more. They offered core profiles such as HR Generalist, Career Development Executive, Corporate HR Governance, Global Initiative Manager, HR Advisory, Industrial Relations Management, Strategic Performance, Compensation Management, and HR Analytics etc.



Strategy and Consulting

Top organisations like Analytics Saves Work, CUMI, GMR Group, Mu Sigma, Black Brix, IPAC, Takshashila Consulting, Wipro offered opportunities in the strategy and consulting domain, offering roles such as Business Competition Modelling, Corporate Advisory, Corporate Strategy, Financial Consultant, Functional Consultant, Healthcare Consulting, Leadership and Group Strategy, MT - Strategic Alliances, Product Manager, Senior Manager – Strategy, Strategic Consulting, Strategic Product Management.



General Management

GMR Group, L&T, Safexpress, Tolaram Group, Alcobrew Distilleries, Tata Trusts, EdcIL, Ultratech Cement, Muthoot Fincorp etc. offered general management roles such as Business Development Associate, Entrepreneurship Development, Growth Officer, International Business Development, New Business Initiatives, Product Executive, Project Manager, and Senior Business Development Consultant.



Highlights of the season



Companies That Participated This Year

Deloitte Consulting India	Infosys	Wipro	Tolaram Group	Ultratech Cement	Valuelabs
Yes Bank	ICICI Bank	IDFC Bank	Kellton Tech	L&T	Indofil Industries
HDFC Bank	Federal Bank	RBL Bank	India Mart	Havells	Birla Sunlife
Muthoot Fincorp	Mazars	Futures First	GMR	Future Supply Chain	Mitsubishi
Kotak Mahindra Bank	Birla Sunlife	Ideal Insurance	VKL Spices	TATA Trusts	VLCC
BPCL	MECL	Cognizant	Moglix	Maq Software	Reliance JIO
EDCIL	IREDA	Hero MotoCorp	I-PAC	TPG Wholesale	Play Simple Games
Sayone Technologies	Droom	Medhub	Safexpress	DTDC	Future Supply Chain
Pramati Technologies	Azure Power	Srijan India	Novozymes	Bodycraft	Reliance Games
Skylark Hatcheries	Analytics Saves Work	Krishna Group	CL Educate	Vinculum	IMRB Kantar
DCDC Health	Moolchand healthcare	CINT	India Shelter	Mofosys	Directi
Alcobrew Distilleries	Saraf Group	Internkings	CUMI	Mu Sigma	TelePerformance

Our Partners in progress

The Faculty and Academics

There are 33 faculty members, two mentor faculty members, 10 visiting faculty members, and 8 Academic Associates and Research Associates are working in various Areas, Centres of Excellence and research projects.

The Faculty

Director	Prof Gautam Sinha
Dean (Academics)	Prof K.N. Badhani
Dean (Planning and Development)	Prof Kampan Mukherjee
Human Resource and Organizational Behavior <ul style="list-style-type: none"> Somnath Ghosh, Professor Rakesh Kumar Agrawal, Associate Professor Devjani Chatterjee, Assistant Professor AV Raman, Assistant Professor Mridul Maheshwari, Assistant Professor 	Accounting and Finance <ul style="list-style-type: none"> K N Badhani, Professor Kunal, Assistant Professor Ashish Kumar, Assistant Professor Dilip Kumar, Assistant Professor
Information Technology <ul style="list-style-type: none"> Srinarayan Sharma, Professor Mayank Sharma, Assistant Professor K.Venkataraghavan, Assistant Professor 	Economics <ul style="list-style-type: none"> Abhradeep Maiti, Assistant Professor Atulan Guha, Associate Professor Vaibhav Bhamoriya, Assistant Professor
Operations Management and Decision Sciences <ul style="list-style-type: none"> Gautam Sinha, Professor Kampan Mukherjee, Professor Kunal K Ganguly, Associate Professor R K Padhy, Assistant Professor Nitin Singh, Associate Professor Debabrata Das, Assistant Professor Sabyasachi Patra, Assistant Professor 	Marketing <ul style="list-style-type: none"> Mala Srivastava, Professor Somnath Chakrabarti, Associate Professor Dwarika Prasad Uniyal, Associate Professor Madhurima Deb, Assistant Professor Rajat Sharma, Assistant Professor, Kumkum Bharti, Assistant Professor
Communications <ul style="list-style-type: none"> K M Baharul Islam, Professor Smarak Samarjeet, Assistant Professor Nandita Roy, Assistant Professor 	Strategy <ul style="list-style-type: none"> Safal Batra, Assistant Professor Vivek Kumar, Assistant Professor

Mentor Faculty

Prof. Ranjan Ghosh - Ex-Professor, IIM Calcutta

Prof. V. Ranganathan – Ex-Professor, IIM Bangalore

Visiting Faculty

Course	Name	Qualification
E-Business and E-Commerce	Prof. Venkatesh Krishnamurthy	PGDM from IIMB, BE (Electronics) from Bangalore University
Learning and Development	Prof. Shakti Ghosal	PGDM from IIMB
Infrastructure Financing: PR	Prof. Ranganathan	Reserve Bank of India Chair Professor on Infrastructure, and Professor of Economics and Energy at IIM, Bangalore, Fellow of IIMA
International Business	Prof. S N Raina	PGDM (IIM – Bangalore), B.E. (Mech.) from Punjab Engineering College, Chandigarh
Leadership: Concepts and Practice	Dr. Irfan Rizvi	PhD in the area of Leadership/Management from Department of Psychology, University of Delhi (India) in 1991, • PG Diploma in Personnel Management (Executive Program) from Faculty of Management Studies (FMS), University of Delhi (India) in 1986
Mergers and Acquisitions	Prof. Ashutosh Dash	Assistant Professor, MDI, Gurgaon, PHD and Bachelor of Engineering (G. I. Mech. E) from Council of Engineering Institutions, U.K.
Project Management and Operations Strategy	Prof. Rastogi	Fellowship (Ph.D.), NITIE, Mumbai (Industrial Engineering), M.Tech. (IIT Kanpur) Mechanical Engg, B.Tech. (IIT Kanpur), PMP, (USA), PMI-ACP (USA)
Services Management	Prof. S P Singh	Ph.D. from Department of Industrial & Management Engineering, Indian Institute of Technology, Kanpur.
Services Management	Prof. Kirti Sharma	Ph.D in the Area of Marketing of Services from Department of Commerce, Kurukshetra University (Awarded in Sept.2010)
Pricing Management	Prof. Ashok Pratap Arora	Professor at MDI, Ph D

Publication, Presentation, Working Papers and Participation

Publications:

Prof. A Maiti;

Effect of Corporal Punishment on Early Childhood Outcomes, LEER Conference on Education Economics-2018 organized by KU Leuven, Belgium;

Prof Ashish Kumar;

Herdng by Foreign Institutional Investors: An Evidential Exploration for Persistence and Predictability, Journal of Behavioural Finance, Vol. 19, No. 1, Jan. 2018, pp. 73-88; Publisher Taylor and Francis.

Prof A Venkataraman;

Change Management and Managerial Subjectivity in an Indian Commercial Vehicle Manufacturing Plant; International Journal of Employment Studies; Volume: 26 issue: 1, page(s): 62-93, ISSN 1039-6993
Presentation at Canadian Industrial Relations Association [2017]- Living in the finges- Women Employees and employee relations, Toronto, Canada
Meaningful work for IT employee in hard times. November 9th 2017 AHRD Conference November 9th 2017, at IIM Ahmedabad.
Faculty Development Program, HBR Case Method workshop 2017, Bangalore

Prof Devjani Chatterjee;

The Fall And Rise Of Cotton Yarn Manja, Global Business Review, Vol. 19, No. (3), February 2018.

Triple Talaq and the Land Mark Judgment: Women One Step Up the Social Ladder?, International Journal of Engineering Technology Science and Research, Vol. 4, No. 12, December, 2017.

Communication Spectrum within the Healthcare Industry: A Gap Analysis. Communication Spectrum within the Healthcare Industry: A Gap Analysis,

International Journal of Engineering Technology Science and Research, Vol. 4, No. 6, June 2017.

ICBEMM 2018: 20th International Conference on Business, Economics and Marketing Management, held in Singapore, from 23rd to 24th of March, 2018.

Discovering the Contemporary Environmental Discourse in Social Media: A Topic Analysis Approach" presented at the International Journal of Arts & Sciences' (IJAS) International Conference for Academic Disciplines be held in Paris, France, 10 - 13 April 2017.

Influence of Cultural dimensions on Management practices in Hospitals: A Study of Indian Subcontinent" presented at the ICBS Conference held in London, UK, 5 - 7 April 2017

Prof. Dilip Kumar;

Realized volatility transmission from crude oil to equity sectors: A study with economic significance analysis; International Review of Economics and Finance; Elsevier; Volume 49, Pages 149-167 (May 2017)

Modeling and Forecasting Unbiased Extreme Value Volatility Estimator in Presence of Leverage Effect; Journal of Quantitative Economics, Springer;The Indian Econometric Society (TIES), vol. 16(2), pages 313-335, June

Value-at-risk and expected shortfall using the unbiased extreme value volatility estimator; Studies in Economics and Finance, Vol. 34 Issue: 4, pp.506-526, <https://doi.org/10.1108/SEF-03-2016-0061>

Structural Breaks in Unbiased Volatility Estimator: Modelling and Forecasting; The Journal of Prediction Markets 2017 Vol 11 No 1 pp 27-50

On Volatility Transmission from Crude Oil to Agricultural Commodities; Theoretical Economics Letters, 7, 87-101.

Factors Impacting the Interest Rate Derivatives Usage in Indian Commercial Banks; Theoretical Economics Letters; 2017, 7, 596-614

A study of risk spillover in the crude oil and the natural gas markets; Global Business Review; Sage, Volume: 18 issue: 6, page(s): 1465-1477

Prof. Kampan Mukherjee;

Developing a causal model to evaluate the critical issues in Reverse Supply Chain implementation, Benchmarking: an International Journal, Vol. 25, No.7, 2018, pp 1992-2017.

The effect of perceived security and grievance redressal on continuance intention to use M-wallets in a developing country, International Journal of Bank Marketing, DOI 10.1108/IJBM-04-2017-0077.

Impact of various issues on extending the useful life of a product through product recovery options, Journal of Remanufacturing, DOI 10.1007/s13243-017-0034-6, 2017

Analysis of product characteristics for remanufacturing using Fuzzy AHP and Axiomatic Design, Journal of Engineering Design, DOI: 10.1080/09544828.2017.1316014, 2017.

Analysis of critical success factors of automotive engine remanufacturing in India, Uncertain Supply Chain Management, Vol. 5, 2017, pp215-228.

Analysis of critical factors influencing the management of Green Supply Chain practice in Small and Medium Enterprises, International Journal of Logistics Systems and Management, Vol. 28, No.2, 2017, pp 200-224.

Study of Supply Chain in Telecom sector: Benchmarking of telecom service providers using a three stage DEA Model, presented in

the 11th Indian Subcontinent Region Decision Sciences Institute (ISDSI), at IIM Tiruchirappalli during December 28 - 30, 2017.

Behavioural Operations Management: A review and research opportunities, presented in the 11th Indian Subcontinent Region Decision Sciences Institute (ISDSI), at IIM Tiruchirappalli during December 28 - 30, 2017.

Application of Multi-Criteria Decision Making techniques in Sustainable Development, presented in the 11th Indian Subcontinent Region Decision Sciences Institute (ISDSI), at IIM Tiruchirappalli during December 28 - 30, 2017.

Mixture Reliability Analysis of a product consisting of New and Remanufactured components, presented in the 11th Indian Subcontinent Region Decision Sciences Institute (ISDSI), at IIM Tiruchirappalli during December 28 - 30, 2017.

Impact of environmental collaboration on environmental performance and firm competitiveness, presented in the 11th Indian Subcontinent Region Decision Sciences Institute (ISDSI), at IIM Tiruchirappalli during December 28 - 30, 2017.

Stakeholder prioritization: Study of an India defence PSU's project, presented in the 11th Indian Subcontinent Region Decision Sciences Institute (ISDSI), at IIM Tiruchirappalli during December 28 - 30, 2017.

Some Studies on Causes and Strategies of Turnaround with special reference to Indian Industries, presented in the International Conference for Business and Economics, organised by International Journal of Arts and Sciences (IJAS) during at University of Catania campus, Catania, Sicily, Italy, May 29 - June 1, 2017.

Prof K M B Islam;

Predictive Analytics for Reducing Human-Animal Conflict (Co-Auth: Nitin Singh). In International Journal of Development and Conflict, 7(2017), pp. 81-96.

Emerging Trends in Minority Political Parties and Politics in India: A Quest for Political

Space by Muslims in India, (Co-auth: A Khan, M A Raushan). In Perspectives in Social Science (Vol. 12), Sadeka Halim (Ed.), Centre for Advanced Research in Social Sciences, Dhaka University, pp. 26-41.

An Enigma of a Quintessential Life-Storyteller. In Barak Journal, Vol VI, 2018, pp. 103-107.

Issues in English Language Teaching: Gender in Language Education. In Intellection (ISSN: 2319-8192), an Interdisciplinary Research approved by UGC. 12th issue (Vol. VI, No. II), 2018, pp. 1-9.

The Delhi rape case: the role of social media in protests and policy change. (Co-Auth: B B Das). In From Tahrir Square to Ferguson: Social Networks as Facilitators of Social Movements, Juliet Dee (Ed.); New York: Peter Lang. (ISBN-10: 1433129396). Pp. 357-368.

Socio-Political Appropriation of a Dialect: The Case of Sylheti dialect and identity question in Assam. Chapter 5 in Purifying the Dialect of the Tribe: 'regional' languages in colonial and postcolonial India, Javed Majeed, Sumanyu Satpathy, Wendy Singer (Eds.),

Routledge (Forthcoming)

Social Media Monitoring in India: A Circumstantial Analysis, (Co-Auth: Asif Khan). In Handbook of Social Media for Digital and Social Inclusion, Swati Chakraborty (ed.), New Delhi: ABS Pub, pp. -17.

Human Development: Trade and Energy Contexts. Foreword in Human Development, Hiranmoy Roy (Author), New Delhi: Serials Publications, 2016 (ISBN-10: 8183876277). pp. 1-4.

Prof Kunal Ganguly;

Evaluating the performance indicators for supply chain information system implementation using IPA model, Benchmarking - an International Journal, Vol.25, Issue 6, No.pp. 1-23 Emerald Publication

Analyzing The Risks In Supply Chain Information System Implementations, Information Resources Management Journal, Vol. 31, No.2, pp. 1-23

Managing the humanitarian supply chain: a fuzzy logic approach, International Journal of Disaster Resilience in the Built Environment, Vol. 8 Issue: 5, pp.521-536, Emerald Publication,

Supply chain risk assessment: a fuzzy AHP approach, accepted for publication in Operations and Supply Chain Management Journal

Ranking Travel and Tourism enablers in India using a fuzzy approach, Asean Journal of Hospitality and Tourism management, Vol. 15, No.1, pp. 3-23

Modelling the Enablers of Supply Risk Management Using Interpretive Structural Methodology, book chapter in Research, Practices, and Innovations in Global Risk and Contingency Management. DOI: 10.4018/978-1-5225-4754-9.ch016

Prof K Venkataraghavan;

Firm-level Evidence of Business Value of IT : A Case Study; 2017 Annual Meeting of the Decision Sciences Institute Proceedings, Washington DC.

Intertemporal Choices in Cloud Computing: Effects of Delay and Delay Horizon; An Experimental Study, 2017 IEEE Technology & Engineering Management Conference (TEMSCON), California.

Prof Madhurima Deb;

Factors impacting the adoption of m-banking: understanding brand India's potential for financial inclusion; Journal of Asia Business Studies; Emerald Publication, Vol. 11 Issue: 1, pp.22-40

Understanding India: a market based perspective; Journal of Asia Business Studies; Emerald Publication, Vol. 11 Issue: 4, pp.365-367

Branding of emerging nations: a multidisciplinary perspective; Journal of Asia Business Studies; Emerald Publication, Vol. 11 Issue: 1, pp.22-40

Prof Mayank Sharma;

IT Practices in Cloud-Based Start-Ups at 11th ISDSI International Conference, December 2017, Trichy, India

Effect of Name Your Own Price based App for Food Business: A Case Study at 11th ISDSI International Conference, December 2017, Trichy, India

Firm-level Evidence of Business Value of IT - A Case Study; 2017 Annual Meeting of the Decision Sciences Institute Proceedings, Washington DC, USA

Case Method Teaching Seminar at IIM Ahmedabad, 2017

Prof Nitin Singh;

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Centres of Excellence

The Institute has set up Centres of Excellence to enhance research, teaching, advocacy and capacity building in diverse themes. They are Centre of Excellence in Sustainable Development (CoESD) and Centre of Excellence in Public Policy and Government (CoEPPG).

Centre of Excellence in Sustainable Development (COESD)

IIMs were set with taxpayers' money not only to improve the management practices of corporate India but also to address India's vast problems of management of rural India and the management problems of public systems that play critical roles in development.

It was this concern to impact on society that led IIM Kashipur to set up the Centre of Excellence in Sustainable Development (CoE-SD) in March 2014 with an explicit mandate to seek ways in which the institute could contribute towards undertaking research and other activities to inform policy and practice related to Sustainable Livelihoods and Development, particularly in Uttarakhand. The Centre seeks ways to transfer part of its learning, energy and effort to improve the management practices and delivery systems of institutions in the under-managed sector.

It is noteworthy to point out that except for one part-time Senior Fellow, the Centre as such does not employ or engage any faculty and staff on a dedicated basis. Faculty members, while discharging their obligations in their respective areas take time out and put in extra effort to work on various projects of the Centre, and thereby achieve IIM Kashipur's larger obligation to society.

Towards the end of FY 2017, the Centre received funding (with grants being released as projects progressed) from National Institute of Rural Development & Panchayati Raj (NIRD&PR) for the following four projects:

The following is the status of the above projects:

Completed:

- Examining the role of MGNREGA in Financial Inclusion in Uttarakhand, externally funded by National Institute of Rural Development & Panchayati Raj, Hyderabad. The team consists of Prof. Somnath Ghosh, Prof. Manab Chakraborty (Principal Investigator) and Prof. Maitrayee Mukerji.

In Progress:

- *Assessment of Water Conservation and Rejuvenation of Water Bodies (including rivers) under MGNREGA: Lessons from Uttar Pradesh and Uttarakhand*, externally funded by National Institute of Rural Development & Panchayati Raj, Hyderabad. The team consists of Prof. Vaibhav Bhamoriya (Principal Investigator) and Prof. Maitrayee Mukerji.

#	Title of Study	Total Grant (Rs.)
1	Assessment of Methodologies for Time & Motion Studies for SoRs under MGNREGA – Study of Applicability of Kanban System in MGNREGA	9,68,000
2	Examining the Role of MGNREGA in Financial Inclusion in Uttarakhand	12,05,050
3	Assessment of Water Conservation and Rejuvenation of Water Bodies under MGNREGA	16,10,950
4	A Decade of MGNREGA: Participatory Assessments and Way Forward	19,40,235
Total		57,24,235

- *Assessment of Methodologies for Time & Motion Studies for SoRs under MGNREGA - Study of Applicability of Kanban System in MGNREGA*, externally funded by National Institute of Rural Development & Panchayati Raj, Hyderabad. The team consists of Prof. Ramakrushna Padhy (Principal Investigator), Prof. Kunal and Prof. Rajat Sharma. The main objective of the study is to examine the effectiveness of Work Execution Process when Process and Flow Principles are being applied in MGNREGA work system. The field work has been done and the preparation of the report is under progress.
- *A Decade of MGNREGA: Participatory Assessment and Way Forward*, this is a Collaborative Research Project, externally funded by National Institute of Rural Development & Panchayati Raj, Hyderabad. The team consists of Prof. Ramakrushna Padhy (Principal Investigator), Prof. Abhradeep Maiti, Prof. Kumkum Bharti and Prof. Kunal. The Field work has been done for this project and the preparation of State Level Report along with the National Level Report is under progress.

Other snippets:

- In July 2017, Maitrayee Mukerji, as National Master Assessor was invited by National Institute of Rural Development and Panchayati Raj, Hyderabad to assess the first set of master trainers for the state of Uttar Pradesh.
- The paper, "Examining the Role of ICT on Financial Inclusion in World's Biggest Public Employment Programme in Uttarakhand" by Manab Chakraborty and Maitrayee Mukerji was accepted for presentation at the LIRNE Asia conference CPR South 2017: Connecting the next billion to be held in Yangon, Myanmar, from the 30th August to the 1st September, 2017. Available at SSRN: <https://ssrn.com/abstract=3058537> or <http://dx.doi.org/10.2139/ssrn.3058537>.

Centre of Entrepreneurship

Centre of Entrepreneurship is an initiative taken by E-cell IIM Kashipur to take the ideas of students towards execution and practice. It serves as a resource and network for the student who wants to explore the possibility of a new venture. Many students of IIM Kashipur has opened start-ups and few have started while pursuing the degree in the institute. The target of the Entrepreneurship garage is to help promote and motivate the associated stakeholder. It also gives required guidance and mentorship which will the entrepreneurs need to reach success. The garage also promotes these start-ups on several media and online platform.



Incubation Centre IIM Kashipur

The incubation center at IIM Kashipur has been formed with the aim to help inculcate entrepreneurship, the creation of enterprises and fulfil the entrepreneurial aspirations of the students and society at large. The present environment of Start-ups in India growing at a rapid pace gives us an opportunity to set up our own incubator, enabling us to project our institute as a hub for budding entrepreneurs. On March 9th 2018, IIM Kashipur registered its incubation center as a Section – 8 (non-profit organization) company under companies act, 2013. The registered name of the same is IIM KASHIPUR FOUNDATION FOR INNOVATION AND ENTREPRENEURSHIP DEVELOPMENT (FIED). This incubation centre was formed with the help of NIDHI program run by Department of Science and Technology, GoI as a 'Technology

Business Incubator' and we are working towards receiving fund from DST, GoI

The locational advantage of IIM Kashipur being situated in the SEZ (Special Economic Zone) of Uttarakhand with Udham Singh Nagar and Rudrapur industrial region in its vicinity adds further to its advantage. The incubation center aims at leveraging the Indian start-up ecosystem, as India is presently the world's fastest growing start-up ecosystem. It will help provide a paradigm shift in the job market from job seekers to job creators to the denizens. We have a number of faculties and students in IIM Kashipur involved in research activities in the field of Entrepreneurship. Some of the research work done in the area of entrepreneurship, by the researchers at IIM Kashipur, has been cited globally. More than 16 Start-ups have cropped up from the garage of IIM Kashipur in less than 6 years and a few more will see the light of day in a few months. The incubation center will thus offer an ecosystem for like-minded peers and experienced mentors to together solve organizational, operational and strategic issues faced by the start-ups at IIM Kashipur. Given below are the major thrust areas of Incubation centre:

1) Agriculture

- We believe in social equity and hence seek to promote start-ups which aim to enhance the life of farmers through their products and services.
- Being in a semi-urban set up we believe we could play a pivotal role in making urban amenities reach rural areas and thus take the benefits of technology to agriculture.
- Like most parts in India, agriculture plays a significant role in the economy of Uttarakhand. Aiding the vast diversity of agriculture in Uttarakhand which has both plains and hilly regions and developing agricultural tourism is one of our key agendas.

2) Cleantech/Energy

- Uttarakhand is the second fastest growing state in India with thus creating a rapidly increasing need for energy and various energy resources.
- Any fruitful innovation can be developed, tested and iterated here. We also have a 3MW solar power plant coming up in our college premises and would like to see many pilot projects in the field of Clean Energy executed in our campus.

3) Healthcare & Ayurveda

IIM Kashipur wishes to contribute to India's rich cultural heritage and contribute to preservation of knowledge of our ancient sciences.

- Uttarakhand will be one of the first states in India to regulate Ayurveda business and it is coming up to be the hub of Ayurveda business in India with headquarters of some key players in the business situated in the state.
- There are a variety of small and mid-sized players in this area and the regulation of this business is expected to boost the market size and export demand for this sector.





4) Logistics

- IIM Kashipur is located in one of the most heavily industrialized regions of the country. Pantnagar presently has one of the most important and modern Logistics hub of the country.
- Uttarakhand being one of the recently formed states in India is in an environment of rapid industrialization and growth.
- We wish to grow with the state and cater to its development by encouraging start-ups to innovate and complement, over 700 established big industries located in and around the region

5) Tourism

- Tourism is one of the major contributors to the prosperity of the state of Uttarakhand.
- It is laden with natural beauty in terms of hills, valleys and plains.

Due its vast variety in economic activities, it also has abundant untapped reserves in terms of business tourism, agricultural tourism, cultural tourism and medical tourism.

- Services built around these sectors are already prospering in the industry. We would like to nurture start-ups who would further enhance the image of the nation and the state and thus launch the region onto the world tourism map.

6) Social Entrepreneurship

- We believe in "Shared and Sustainable Prosperity" and wish to thrive as an entity which supports and nurtures social causes.
- We wish to uplift the society and associate with businesses built around social and sustainable causes.

Center of Excellence in Public Policy and Government



The Centre of Excellence on Public Policy and Government (COEPPG) is set up by the institute as platform to serve as a bridge between policymakers, government agencies, civil society, industry and academia by supporting scholarly research, public policy and administration training programs, and other capacity building activities at the intersection of government and society addressing some of the most important public policy and governance issues. It combines educational programs with current research, training and advisory services based on thematic public policy analyses. The Centre hosts a diverse team on internal faculty as well as visiting scholars committed to interdisciplinary public policy research, teaching, and engagement addressing topics such as public administration, law, gender, environment, education, social engineering, migration, human rights, media, information society, conflict resolution, transitional justice, business and good governance.

During the academic year 2017-18, COEPPG extended its engagement at the international level joining hands with the United Nations Economic and Social Commission for Asia and the Pacific (ESCAP) which is the regional development arm of the United Nations for the Asia-Pacific. Experts from COEPPG joined a series of deliberations on Asia-Pacific Information Superhighway (APIS) - a flagship initiative aims to increase the availability and affordability of broadband Internet across Asia and the Pacific, by strengthening the underlying Internet infrastructure in the region. During the First Session of the Asia-Pacific Information

Superhighway (AP-IS) Steering Committee held in Dhaka on 1-2 November 2017, COEPPG proposal to establish the Asia-Pacific Academia Network as a platform for the academic community to provide input and to support AP-IS initiative of UNESCAP in achieving its vision and goals by generating collaborative knowledge resources from the regional academic community. Its contribution to be in the form of strategic knowledge, research, education and training input and be a vital arm to achieve AP-IS vision and goals. The proposal was highly appreciated by the delegates from the member-states of UNESCAP and it was further discussed at the APIS Steering Group Meeting held in Bangkok on 12 December 2017. It is envisaged that COEPPG will play a vital role in setting up the Academia Network with support from other international organisations like the Russian Academy, the University of the South Pacific and the United Nations University.

The Centre successfully completed the major project on "Performance indicators for subordinate courts and suggestive policy/procedural changes for reducing civil case pendency" funded by the Ministry of Law, Government of India. The work done by the Centre was highly appreciated at the final report review meeting held at the Ministry of Law on 5 March 2018. The Law Ministry has now approved a new project on "Global Practices in Continuing Legal Education: Emerging Platforms for Professional Development of Advocates".

Continuing on the research and publication, the Centre has finalised a seminal volume on Environment Impact Assessment: Theory & Practice which is being published by Manakin Press. The volume is jointly edited by Prof Baharul Islam and Prof M Z M Nomani from Faculty of Law, AMU, Aligarh.

Management Development Programmes and Consultancy

The Management Development Programmes (MDPs) at IIM Kashipur are aimed at enhancing competencies amongst managers and executives working at different levels. MDPs offered by IIM Kashipur cover different areas like Finance, Marketing, Leadership, HRM, Operations, Project Management and Corporate Strategy. These MDPs are structured keeping in mind the changing global business environment and international standards which help in developing the skills and competencies of the participants.

In Company Management Development Program

The Institute offers tailor-made In-Company executive development programs for senior and middle-level executives of different organizations including private, public and government sectors, to maximize their potential by refining their Management Skills. The following organizations associated with IIM Kashipur in last year.

- Andhra Pradesh Innovation Society
- National Academy of Defence Production, Nagpur
- Indira Gandhi National Forest Academy, Dehradun

In Campus Management Development Program

These are short duration programmes ranging from 2-5 days exclusively designed by the Programme Directors for the organisations as per the organizational requirement. These programmes are offered by the institute in consultation with the sponsoring organization and are customized to meet the specific needs of the organization.

- Technical Education Quality Improvement Project III
- Life Insurance Corporation of India

Online Programmes

The lectures are delivered by faculty from IIM Kashipur. All enrolled students are provided access to the Cloud Campus through which students

may access other learning aids, reference materials and assessments, case studies, projects and assignments as appropriate. Throughout the duration of the course, students will have the flexibility to reach out to the instructor during the class or offline via the Cloud Campus to raise questions and clear their doubts. Participants successfully completing and submitting the assigned project work and presentation will be awarded a Certificate of Completion.

- Digital Marketing
- Applied Financial Risk Management
- Business Analytics and Big Data
- Market Analysis & Consumer Valuation
- Strategic Entrepreneurship
- Strategic Management

Consultancy

Consultancy assignments are an important component of Institute's activities. IIM Kashipur faculty members started to devote their time to consultancy projects from both the private as well as public sectors, government agencies and multilateral development organizations. Consulting not only adds to Institute's understanding of practical aspects of management, but also helps in improving management practices in business, industry and government. Over the last few years, IIM Kashipur has developed an extensive body of knowledge in various sectors which includes healthcare, environment and MSMEs. Following projects were completed by IIM Kashipur faculty during 2017-18.

Performance Review of Indian Council of Forest Research and Education by the team of faculty members lead by Prof R K Padhy.

Exchanges and Collaboration

IIM Kashipur reinforces its cooperative relations with Ecole de Management de Normandie (EM Normandie), Caen, Le Havre, Deauville, France, ESDS Lyon Business School, Asian Institute of Technology, Bangkok and FPT School of Business, Ha Noi, Vietnam so as to further develop academic and cultural interchanges with these institutions through mutual assistance in the areas of education and research.

The exchanges and collaboration aims to:

- Cooperate in areas including the programmes offered at their institutions.
- Through activities or programmes relating to business education of the following types:
 - Short-term exchange of students.
 - Exchange of Faculty.
 - Development of Joint Research Activities (taking place in either of the two countries).

In year 2017-18, we have inked MoUs with Collier School of Management, Tel Aviv and ICPE, Slovenia to facilitate academic and cultural exchanges.



Administrative Staff

Permanent Staff (2017-18)

Chief Administrative Officer	
	Capt.(I.N.) M.C. Joshi (Retd.)
Financial Advisor cum Chief Account officer	
	Mr. Sanjay Basu
Administrative Officers	
	Dr. Vinay Sharma
	Mr. Amit Kumar Chanpuria
	Mr. Ravi Gupta
	Dr. Madhukar Goyal
Assistant Executive Engineer	
	Mr. Ajibul Hasan Khan
Assistant Administrative Officer	
	Ms. Rachana Sharma
Office Assistant/Assistant/Personal Assistant/Superintendent	
	Mr. Daljeet Charkhandi
	Mr. Sharad Kumar Srivastava
	Mr. Ravi Prakash
	Mr. Uma Shankar
	Mr. Prakash Singh
	Mr. Maneesh Kumar Sharma
	Mr. Atul Kumar Srivastava
Sr. Library and Information Assistant	
	Mr. Sanjeev Kumar Jha
Junior Engineer (Electrical)	
	Mr. Saket Sharma
Store & Purchase Officer	
	Mr. Sunil Dutt
Accountant	
	Ms. Pooja
	Mr. Ranjay Kumar
	Mr. Prakash Chandra
General Duty Assistant	
	Mr. Rohtas Kumar Sharma
Multi-tasking Staff	
	Mr. Rajeev Thakur
Attendant / Driver/ Electrician	
	Mr. Vishwanath Maurya
	Mr. Manminder Singh
	Mr. Amar Singh

Contract Staff (2017-18)

Chief Advisor (Project)	Mr. Jainender Kumar
Medical Officer	Dr. Yogesh Sharma
Counsellor	Dr. Subhi Agarwal
Sr. Specialist (Project)	Mr. P K Srivastava
OSD	Mr. S. K Verma
Manager (Placement)	Mr. V S Kumar
LDC	Ms. Lata Pandey
Head Gardener	Mr. Om Singh
Steward-cum-Cook	Mr. Chandan Santra
Supervisor	Mr. Manoj Kumar Prajapati
Site Supervisor	Mr. Nipendra Singh
Library Trainee	Mr. Lucky Dengre
Attendant	Mr. Dushyant Saxena
Office Attendant	Mr. Vivek Bhatnagar
Attendant	Mr. Aryendra Singh
Office Attendant (Lib)	Mr. Pirag Chand

Infrastructure Development

Partial commissioning of new campus facilities

The Government of Uttarakhand handed over 192.816 acres of land to IIM Kashipur for construction of its permanent campus. The land is located at village Dohri Vakil, 'Escort Farm' in Kashipur, about 6 kilometres away from the present temporary campus.

Project Management Consultant: M/s SGS India Pvt. Ltd. (SGS)

Campus Designer: M/s ARCOP Associates Pvt. Ltd. (ARCOP)

Contractor: M/s Shapoorji & Pallonji Co. Pvt. Ltd. (SPCL)

Proof Design Checking Agency: Indian Institute of Technology Delhi

Soil Investigation Agency: Indian Institute of Technology Roorkee

IIM Kashipur new campus facilities have been partially commissioned on 4th July 2016 after Environment, Health and Safety (EHS) audit by the Institute and SGS India Pvt. Ltd. The classes started functioning from new



campus from 4th July 2016 onwards. The detail of various facilities which have been commissioned in 2017-18 are as follows: -

Academic Block

1. Six classrooms for 90 students capacity
2. Six classrooms for 40 students capacity
3. Simulation Lab.
4. Facility for library.
5. 30 Faculty rooms.
6. Internet, air conditioning and other basic facilities.

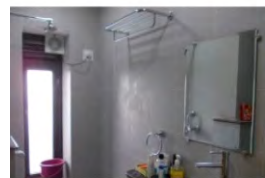


USSAV: A place for celebrating festivals, gathering point or a platform where all can come together and celebrate good time.



Student Hostel

Hostel Blocks for 432 students available. For female students separate towers are available. Health Center has also shifted from old campus to new campus.



Dining Building

First Floor: Dining Hall facility was commissioned on July 3, 2016.

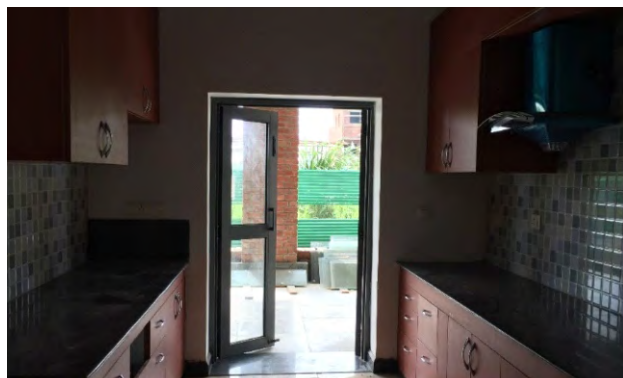
Ground Floor: Infrastructure were developed to accommodate all non-teaching offices from old campus.





Faculty Residence

15 Faculty residence were completed and allotted to the occupants. Further 15 flats are expected to be ready by Nov 2018.



Library

The IIM Kashipur Library is committed to providing access to information resources in all areas of management and related disciplines. The Library is emerging as an outstanding learning resource centre to fulfil its mission to support institute's academic and research activities.

The resources range from the latest management books, magazines, journals and databases to audio/video database. Besides holding an excellent print collection of books, journals, working papers, etc., the library's prompt and effective services are comparable to the best in the field of business management. The library is also in sync with the changing needs of the academic community and has acquired electronic resources such as e-books, e-journals and databases, etc.

The Library is an institutional member of DELNET (Developing Library Network) and beneficiary member of E-Shodh Sindhu: Consortium for Higher Education Electronic Resources. Its website <http://www.library.iiimkashipur.in>

is linked to various online databases that are available from any networked PC within the library and the Institute.

The library subscribes to a number of company and industry databases, bibliographic databases and E-journals to provide latest scholarly information to users.

Available company/industry/country databases are CMIE - EIS, IAS, Prowess, CRISINFAC, Euromonitor (Passport), Frost & Sullivan, Gartner, Indiatat.com, MIMI (MICA), SCC Online.

Available e-journal databases are EBSCO Business Source Ultimate, EBSCO Econlit, EPWRF India time Series, Elsevier (Science Direct), Emerald Management, Informa, JSTOR, Oxford University Press, Taylor and Francis, Wiley online journals.

Available e-books are from Oxford (Handbooks on Management), Sage (Business & Management Collection), and Springer (Business & Management Collection from

2008 copyright year).

Magazines and newspapers such as Economic & Political Weekly (all modules) and Newspaper Direct are subscribed. Also, there are specialized search software such as EBSCO DISCOVERY, and Remote Login for internal users.

The valuable services provided by the Library are circulation, current awareness service, database search service, document delivery, inter-library loan, mail alert service, online public access catalogue (Web OPAC), orientation programme, photocopy, reading facility, reference, and information, research assistance, and scanning.

The library has a collection of over 15000 books including e-books, 27 print journals, 16 magazines, 11 newspapers, and many other resources like online corporate databases, journals databases, legal and other online databases. It also maintains a repository of PGP summer training project reports and CIS dissertations.



ICT Infrastructure

Internet: The network backbone is designed with Single Mode Fiber Optics cable Connectivity, and the internal network is equipped with Fortigate1000D and Cisco ME 3800X Router. The academic block is internally connected through Wi-Fi as well as wired LAN. A dedicated 1Gbps line provided by National Knowledge Network (NKN), a backup line of 400 Mbps line provided by Power Grid Corporation of India (PGCIL) and third backup line of 50 Mbps line for FPM Students provided by STN Television Network (STN) supports round the clock access to the resources on the Internet. The hostels A, B, C, D and F block, Faculty Residence and Academic Block is connected to the internet and intranet as well IPBAX. The hostel and faculty residence also has 24x7 network access through Wi-Fi as well as LAN. The academic block, faculty residence and the hostel area use Cambium cnPilot E400 secured Wi-Fi connectivity.

Campus Licensing: To streamline the usage of licensed software, IIM Kashipur has entered into a campus agreement with Microsoft. The same has been done with other packages being used for managerial decision making and analyses as well as for statistical and econometric analyses. G Suite for education is being used for email services.

Servers: Two Tower servers and Five Rack Server with necessary accessories host a variety of server needs. Servers have Microsoft Windows Server 2012 R2 and Red Hat Linux enterprise licenses. Libsys is installed on the windows server. CMIE-Business Beacon, Economic Intelligence Service, Industry Analysis Service and Prowess are also installed so that users of the institute can access these databases. The user can access library database outside campus via VPN. SAP licensed from the Queensland University of Technology, Australia is being used for providing ERP hands-on exposure to students.

Computer Lab: is equipped with twelve All in One PC's, with Microsoft Windows 10 Operating System with Microsoft Office Professional software package, connected through Institute LAN to Network Printer.

Video Conferencing: Placement related activity, interviews and interaction with persons/companies at remote locations is facilitated through high-resolution video conferencing using IP network.

Classrooms: Classrooms are aesthetically designed and are equipped with high-speed wireless internet connectivity and hi-definition projectors for enhanced classroom experience. Further, the facilities of Wi-Fi and AV systems are extended to classrooms A1, A2, B1, B3, C1, D1, D2, E1 and E2. Biometric systems are used for student's attendance.

Bloomberg Lab: IIM Kashipur have 12 Bloomberg Terminals on its campus, in collaboration with Bloomberg L.P. These terminals enable students to monitor and analyze real-time financial market data movements and offer a wealth of knowledge about industries and economies around the world.

IT Resources Database: Gartner Services, WARC Online, Bloomberg Terminals.

Software: Enovia, SAP, SPSS, Turnitin, Nvivo, Microsoft License, Stata, Oracle, MAXQDA, E-Views, LINGO Super, NLOGIT, Adobe Suite.

Software and Security-IT handled requirements of approximately 800 Faculty/ Staff/Students at the Institute Campus.

Student Committees

Student Council

As the supreme student body, the Student Council brings together the academic, and co-curricular spheres of students' lives, aligning the out-of-class experience to the academic mission of the institute and incorporating student's intellectual, public service, and leadership interests with their future endeavors. The council acts as a bridge between the students, faculty, administrators, and other stakeholders of the IIM Kashipur community to ease and complement the quality of life and learning for students. In addition, it creates opportunities for students to learn through active participation and reflection to:

- Develop as responsible leaders and as active participants in non-leadership roles
- Apply knowledge in creative ways
- Experiment with new ideas, identities, and skills
- Engage with colleagues and embrace diversity
- Work for the betterment of the society.

Academic Committee

The academic committee is a vital link between the student body and the faculty at IIM Kashipur. The main function of the committee is to suggest and contribute to the enhancement of scholastic endeavors. Academic Committee act as a medium of communication between the student body and the faculty. The major objective of this committee is to keep the students cognizant of their academic performance and help them in bettering themselves. The committee takes up the responsibility of incorporating best academic practices to facilitate a conducive atmosphere for student community. Open houses are also a regular phenomenon of this committee which is helpful in building regular interaction between faculty and students. The academic committee also encourages students for their academic excellence by organizing various award functions throughout the year.

The academic committee has come up with the innovative idea of providing weekly quiz and study material to the students on the institute Facebook page in order to make the learning process more vibrant and reachable. Preparatory classes for midterm and quizzes are conducted by academic committee to ensure better performance by the students across sections. The academic committee also administers special skill enhancement sessions to students who are interested in taking up academic projects.

Alumni Relations Committee (ARC)

The Alumni Relations Committee (ARC) of IIM Kashipur was established in 2013 with the aim to connect the students & ex-students of our institute spread across different batches, chapters, and locations. With the formation of IIM Kashipur Alumni Relations Committee, we have introduced a platform for the alumni to

inform, interact and get involved in the events that are taking place at our institute. This committee has been instrumental in building professional networks for students of IIM Kashipur across batches.

The Corporate Relations Cell (CRC)

The Corporate Relations Cell (CRC) acts as an interface between IIM Kashipur and the corporate world for all non-placement activities. CRC facilitates student interaction with the industry by opening up channels for communication. It also provides hands-on experience about the real corporate issues. They have conducted around 10 Live Projects such as - Nest away, IIM Jobs, etc and further plan to have around 15 more live projects for the rest of the academic year. As of now, CRC is in the process of organizing 2 workshops namely - KPMG Six Sigma, CMO. They further plan to organize 2 more workshops by the end of this academic year. The cell also takes the responsibility of building Industrial Institute tie-ups with organizations such as OYO Rooms, Flock.

CRC provides insightful information of corporates and management problems to the student community which gives them a perspective of corporate life.

Sports committee

The sports committee of IIM Kashipur ensures that the best brains stay fit, healthy and is also instrumental in team building attitude in the students.

In spite of being one of the youngest IIMs, we have state of the art infrastructure facilities.

The Sports committee remains active throughout the year with regular sports events like the Section Wars, Kashipur Premier League, Inter-batch matches and Agnitraya. The sports committee organizes the Kashipur premier League [Table Tennis] where students can own a team, buy a team, and be part of a team, thus giving students a sense of entrepreneurship.

Events

Kashipur Premier League

It is an IPL format badminton tournament where the owners put their money in a bid to double their investment. Students are engaged in buying players and manage them to win the grand prize. The objective of such an event was to develop the ruthlessness of a businessman and improve man management skills.

Gambit

The gaming club of IIM Kashipur conducts various events related to video games and indoor strategy games. We conduct tournaments such as Counter-Strike (FPS), FIFA, NFS (Racing), Poker, Mafia (Strategy) and many more throughout the academic year.

EVOLVE (Entrepreneurship Cell)

Entrepreneurship Cell at IIM Kashipur, Evolve, is a non-profit organization with a vision to instill an entrepreneurial mindset in Students. It aims to drive ideas towards innovation and then eventually into practice. It serves as a resource and a network for students desiring to explore the facets of a startup environment.

It fosters and nourishes entrepreneurial culture which encourages our students to develop innovative ideas. We promote ideas through speaker sessions, games, competitions, live projects, etc. for students in a sustainable ecosystem. It aims to build a platform for interaction between the aspiring and pioneering entrepreneurs. Evolve has had first-hand experience of running a successful fast-food business within the campus. Our members are presently exhibiting their entrepreneurial skills through various profit-making ventures. The evolution of more than 15 startups in IIM Kashipur is a testimony to the resounding success of Ecell of IIM Kashipur, achieved in just 5 years.

Events

E Cell Start UP India

An event focused on unveiling the objective and policy framework of our prime minister's latest initiative 'Start-up India. Stand-up India', which is aimed at promoting innovation as a means to promote entrepreneurship. The objective is to promote innovative and creative spirit amongst the coming generation of entrepreneurs by sharing the vision of startup India initiative.

E-Cell B Plan Competition

E-Cell B Plan Competition is a comprehensive platform that helps student entrepreneurs and their teams develop and launch their businesses, and provide a network for brainstorming, feedback, and future business opportunities. The objective is to provide students a forum outside the classroom where they can develop skills in pitching and promoting their business ideas to capital providers, receiving constructive feedback and increasing the probability of

the success of their venture.

E-summit Uttishtha

E-summit Uttishtha is the flagship entrepreneurial event of IIM Kashipur, it was organized for the first time on October 23, 2016. This event is dedicated to inculcating the spirit of entrepreneurship among the students. The event was graced by some of the successful start-up founders and investors. The theme for the event was "Dream, Develop, Disrupt" showcasing various stages which an entrepreneur goes through.

Venture 500

Venture 500 was a Start-up competition where ventures were brought to life. In collaboration with Frogo. During Agnitraya '17

Blitzkrieg

Blitzkrieg was an immersive game event which focussed around Contestants' Trading skills and Entrepreneur-ship know-how.

B-Plan Competition

A competition where Participants have to showcase their Business plan, and present how they will convert their idea into Sustainable Business venture.

Uttishtha

Uttishtha is the Annual Entrepreneurial Summit of Indian Institute of Management Kashipur.

E-Quiz

It is an endeavor of E cell which organizes entrepreneurial Quiz events.

Blog writing competition

It is a bi-monthly inter-college Blog writing competition which helps in evolving blogging skills of students.

Campus Ambassador Programme

This is organized by the E cell with envisaging entrepreneurship culture and promoting the same within the students.

Cultural Committee

The cultural committee is one of the most prized and cherished committees of IIM Kashipur. It plays a major role in assimilating cultural aspects from every section of society. It makes the students more tolerant and inclusive towards different cultures by engaging them into a vibrant assortment of festivals ranging from Janmashtami to Onam.

Cultural Committee organizes a host of activities. Be it displaying their talents through events like Kacofonia, or celebrating events like Independence Day, Matki Phod, Agniyatra etc., the committee makes sure that students participate in everything. Apart from these, the committee designs and delivers activities for students.

Events

Agnitraya

An inter-college three-day festival to celebrate art, music, sports and drama to bring together varied cultures. And to inculcate creativity in the minds of the managers.

Objective: To initiate a healthy competition between different colleges participating in the event. To build up healthy and supportive relations with other colleges.

Kacofonia

An intra-college one-day festival to celebrate a day of music, dance, drama and fun games for the students to enjoy!

Objective: To give the students some respite from the hectic schedule and to bring them together through various activities.

Foreign Language and cultural club

The Foreign Language and Cultural Club (FLCC) aims to promote and inculcate the feeling of international culture. It also enables students learning different languages. With the advent of globalization world has become "global village" and this makes easy for us to know about different cultures and language makes an instant connect. This club does the same by organizing culture exchange classes with foreign nationals, various foreign language classes based on the interest of students. This club promotes foreign culture to give students a broad perspective.

Events

Duolingo Tournament

The students learn a language on their own using the Duolingo app. They compete against each other on the basis of scores they have achieved. The high scorers are awarded certificate thus giving them the incentive to learn more.

Cultural Connect with student of foreign nationalities

We help our students connect with the foreign

students over skype. This is an excellent way to propagate and gather knowledge about each other cultures. This makes the learning experience convenient and exciting for the students as well as for the guests.

Celebrating foreign festivals

In the end week of October, we organize Halloween to give students feel of western culture.

MPRC: The Media and Public Relation Committee

The media and public relation committee acts as a liaison between the institute and the outer world which includes the digital as well as the traditional media. As the Committee is responsible for creating awareness through various media platforms, MPRC handles the media houses and designs campaigns for the same. Highlights of MPRC include over 700,000 impressions on Twitter, articles in national newspapers, over 10000+ engagement on our Facebook page year round. Apart from being the media interface of all the events and activities of the institute, MPRC also frames a well-defined strategy to market them. All the communication regarding the external events and activities and participation from the Institute in the same also falls under the purview of the committee. The committee also conducts various social responsibility events.

MPRC is also responsible for the orientation programs held each year for the newcomers and helps them get acquainted with the institute. The institute's official T-shirts, dresses or any other merchandise also comes under the realm of the committee.

ZEPHYR- Music Club

Zephyr - the music club of the institute helps students discover their musical inclination and nurturing the same and gives a plethora of opportunities to the melophiles. Over the years, the club has given sensational performances during important events like Independence Day, Republic Day, and cultural fest - Agnitraya. The club shares the passion of spreading music while making the journey of management education, a memorable one.

Mess Committee

Mess Committee at IIM Kashipur is a student-run body which works as a small organization in itself. The way the committee works is very dynamic. Providing an opportunity to the students by being a part of Mess Committee,

committee members oversee operations of the two mess facilities which cater to 400 plus students and faculties across three hostels on a daily basis, students get the opportunity to apply the learnings they study in the MBA curriculum.

Infrastructure & IT Committee

The committee acts as a liaison between students and college administration for any infrastructure or IT related issues. It is responsible for providing safe, hygienic and standard hostel facilities for all the students. The committee sees the allocation and maintenance of infrastructural facilities in the hostel premises. As a major initiative, the committee has automated routine jobs like allocation of meeting room, reporting of issues among many others. The committee ensures the availability and maintenance of IT facilities like computer labs, Bloomberg Terminals, smooth internet connectivity among many others. It also works in close connection with all other student bodies to ensure that the institute's website content gets regularly updated. The committee also takes care of regular infrastructure maintenance activities. It is also responsible for the allocation and maintenance of college IT services like email service, incident management tool and ensures that proper etiquettes are followed as per college rules and regulations.

The committee holds periodic meetings with students as well as college administration to assess the infrastructural issues and coordinates with the college administration for immediate resolution of these issues.

Student's Club

Can't Stop Reading (Lit Club)

Can't Stop Reading is the Literary Club of IIM Kashipur. Started with an idea of uniting all literary enthusiasts, the club provides an ideal platform for all book lovers, story-tellers, poets, writers, bloggers, etc. to come together and exchange their ideas. It also provides an opportunity to showcase their love for books in terms of literary quizzes, book reviews, etc. The club also promotes the culture of reading among students through an online and an offline library that thrives on books shared by students. The club plans to hold a week-long literary fest.

The club has taken the responsibility of conducting the TEDx event at IIM Kashipur.

Some of the activities include discussion on books - both classics as well as the new ones, literary quizzes, book reviews, poetry recital, storytelling, JAM session, blogging, etc.

Events

TEDx

TEDx is an ongoing journey filled with enriching experience; enthralling and taking us to newer realms. Our journey started in 2014 with a simple idea, an idea to conduct the event for the students of IIM Kashipur with the theme 'Ideas in Action' that changed our way of thinking and freed our minds. It continued in 2015 with the theme 'Actions Bring Change'. Progressing in the journey of evolution, the fourth edition of TEDxIIMKashipur with the theme 'Shaping the Future' was conducted for the year 2017-2018. This is a unique opportunity, both for the speakers and audience alike as the emphasis is on ideas laid bare before audience and interpretation are as many as the people in the audience itself.

LIT Club has successfully invited noted speakers for TEDx talks such as Mr. Arup Datta (Founder and CEO of Khadder Foundation), Gauri Sawant (Transgender Activist), Girish Kulkarni (Social Activist), Pankaj Dubey (Country Head & Managing Director of Polaris India), Priyanka Chaturvedi (National Spokesperson, Indian National Congress), Rahul Srivastava (Public Relations Officer to DGP Uttar Pradesh Police), Rama Vaidyanathan (Artist, Bharatnatyam), Saarthak Bakshi (CEO, International Fertility Centre).

Consulting and Strategy Club (CONSILIUM)

The mission of Consilium is to create and maintain a strong and lasting relationship with Organizations, B Schools and Indian MBA students' community, in order to assist participants in exploring knowledge in consulting and helping them effectively prepare for a career in Consulting. This club provides students with the insights in building their master CV and this enables them to create an effective resume for the consulting domain. Events like Coalescence and case study competition help them learn the consulting and strategy techniques from industry experts and also help them deal with real-life business problems from companies in the form of competition.

Live Projects

The club strives to engage students in real consulting problems and provide them with an opportunity to confront challenges and develop effective solutions by collaborating with industry and faculty through industry live projects.

Events

Consulting Conclave: A conclave focusing on the consulting industry.

Objective: To bring students and stalwarts of the consulting industry on the same page for sharing the latest trends and insights about the consulting.

Fortnight Quizzes: Organized every fortnight.

Objective: To help students keep them updated with recent developments in Industries.

Strategica 1.0: A program focusing on strategy drawing skills development.

Objective: To give students a chance to draft a strategy to solve real-world problems using the skills they learn at a B school

Consulting Knight: A pan India case study competition

Objective: To give students a chance to solve real-world problems using the skills they learn at a B school

Our Collaborations

To encourage the students to target National and International competitions by transforming diversified ideas into successful ventures and to facilitate the ease of starting up a new business for the students and alumni of the institute, Ecell has also collaborated with NEN (National Entrepreneurship Network), Wadhwani Foundation. We also provide the Udaymita Scheme under the Ministry of Skill Development and Entrepreneurship.

Fist of Fury: Taekwondo Club

The students at IIM Kashipur are enhancing their experience by not only learning about business administration but also by enriching their experience through learning Taekwondo.

The motto of our learning this amazing practice is to ensure the safety and wellness of IIM Kashipur students. Taekwondo provides personal growth, boosts confidence, develops discipline, teaches self-defense and also strengthens mind and body. It thus provides a gateway to a healthy lifestyle.

Fist of Fury Club is created for all the martial arts lovers. It is compulsory for girls because

IIM Kashipur believes in providing its female students, the strength and the ability to defend themselves. It takes place twice a week for both men as well as for women.

HR Club: HRhythm

HR Club aims to create a sustainable and inclusive environment for overall growth and development of IIM Kashipur students and the broader community as a whole. It keeps itself abreast with all the contemporary issues related to HR by sharing knowledge and ideas. It supports the learning-centered mission of the institute by adding new dimensions to gain knowledge and by providing opportunities to learn and grow.

HR Club strives to balance the needs of industry and academia. HR Club is dedicated to foster an environment of continuous learning and improvement.

Events

The negotiator

An event where you display your leadership and convincing Skills.

Pragyan HR case study

A pan India HR related case study competition is conducted to help students groom their HR skills.

Pro talk

Video making competition - related to topics such as Personality development, leadership, etc

The Operations and Supply Management (OSM) club

The Operations and Supply Management (OSM) club at Indian Institute of Management, Kashipur is a student-run professional business club that works in the fields of operations management, production, operation research, supply chain and related areas.

The "OSM Club" associates with numerous elite corporate personalities in the field of Operations to guide the students and make them acquainted with key skills demanded by industry. The club conducts focused weekly interactions on various industries during which the students get an opportunity to explore and share their knowledge about that particular industry from scratch covering important

details one would need as a manager. The Industry Week also focuses on various job spheres and profiles offered by that industry.

The club has designed and developed a "Wall": a platform where students get to update various views, news, concepts, info-graphics and articles related to the latest happenings in the fields of Operations and SCM. The club organizes quizzes, simulation games and case study competitions that invite students from top B-schools around the globe to match their skills and find solutions to some of the most complex business problems today.

The club acts as a forum for students to gain hands-on experience through numerous research papers and live project initiatives available in more than 180 industries in and around IIM Kashipur.

Live Project

The club strives to engage students in real consulting problems to provide them an opportunity to confront challenges and develop proficient solutions by collaborating with industry and faculty through industry live projects.

Events

Operatius: A Pan India Case Study Competition in the area of Operations and Supply chain management.

Objective: To expose students of all the Colleges in India to Case study solving and problem-solving techniques.

Osmosis: A Pan India Quiz focusing in the concepts of Operations and Supply Chain management.

Objective: To engage the student community and make them aware of the concepts in the field of Operations and Supply Chain Management.

Pranology: A Pan India Comic Strip making Challenge on the areas of Operations and Supply chain Management.

Objective: To engage the student community and make them aware of the concepts in the field of Operations and Supply Chain Management.

Ops World: A Pan IIM Operation Magazine.

Objective: To engage the student community and make them aware of the concepts in the field of Operations and Supply Chain Management.

On Your Mark: Marketing Club

The purpose of our Club is to provide a medium for the interaction of all those interested in Marketing. The Club strives to go one step beyond the classroom in terms of learning what Marketing really constitutes. The club organizes speakers, field trips, and social interaction between students and faculty.

We firmly believe that a sound business education is an ideal mix of a world-class curriculum and practical learning opportunities. As such, On Your Mark club strives to create opportunities for members to learn by doing.

The Club is designed to bring marketing majors together in a social setting, to create an environment to foster long-term marketing relationships.

Events

Agnitraya Markaholic - Pan India Case Study Competition

The flagship event of OYM is Markaholic, an inter-college case study competition conducted as a part of the annual festival of IIM Kashipur. The previous versions of Markaholic saw sponsorship from big brands like Eureka Forbes, BPCL and so on. This year too we saw no change in the trend as we were sponsored by O2 spa which is one of India's biggest spa chain. The prize money for the event was Rs.50000. The event had participation from more than 200 students studying in the premier B schools across the country like IIM Ahmedabad, XLRI and FMS Delhi to name a few. The event had two rounds in which the first round was an online submission of PowerPoint presentations based on the case study provided and the second round was an on-campus presentation, where the students were required to explain their recommendations to the judge present. IMI Delhi turned out to be the winners of the competition where IIM Shillong turned to be the runners-up.

Marketing summit - Coalescence 2017

Marketing summit is conducted every year as a part of Coalescence where esteemed guests are

invited from marketing and are requested to give insights to the students on the theme provided. This year the theme was 'Competing through Data: The importance of Data and Analytics and Marketing. The guests for this year's Coalescence were Mr. Ashu Goswami AGM Talent Management(V-Mart Retail Limited), Mr. Sujit Kumar AGM(HRJS), Mr. Ramesh Shankar, EVP & Head HR(Seimens), Mr. Andrews Simon Head of Talent Acquisition (EClerx), Mr. Saurabh Deep Singla CHRO Ecom Express, Mr. Ayush Gupta GM (HRD) GAIL. The guests made the event interesting by speaking on the current trend in marketing.

Objective:

- Marketing Conclave for Industry Collaboration
- Interaction, Knowledge Development.

Marquis

This event is an intra college event conducted as a part of the marketing club in order to test the marketing acumen of the students. The event had two rounds, an online screening round and an offline final round. The event witnessed participation from many marketing enthusiasts and quiz lovers.

Mark'o'scope

This was an intra college event where the participants were required to make posters on anything and everything they would like to promote. It can be a place, a thing or even an existing brand.

Guirella Marfair

The event is based on the concept of guerilla marketing where participants are required to promote a brand or a product by using the limited resources available with them. The Participants showed their creative skills in the best possible way to win the event.

Mag Crew

The Mag Crew is the official Editorial team of IIM Kashipur's Annual Magazine. The Crew is made up of multi-talented students from both the PGP batches. The Crew functions independently by taking in articles, poems, comics, and other contribution from the students as well as the faculty of IIM Kashipur. The members of the crew take in ideas from various quarters, and some of their activities include looking for interesting stories in the

nearby locality, interviewing personalities in the vicinity and bringing them to light by highlighting their achievements, interviewing personalities from the world of Corporate, etc., apart from writing, editing and designing. The magazine is an ideal mix of articles - technical and non-technical, infographics, memes, comics, poems, etc. and it is circulated among the students, faculty, alumni, corporate heads, etc.

Rann-neeti - Agnitraya 3.0

This was PAN India event conducted as part of the annual festival of IIM Kashipur and it saw the participation of more than 300 students from almost all the top B schools across the country which includes IIM Ahmedabad, IIM Calcutta and FMS Delhi to name a few. The event had three rounds. The first round was an initial screening round of online quiz. In the second round the shortlisted candidates were required to create a strategy for a product as given by the organisers and submit it as a PowerPoint. Based on these PowerPoints, the finalists were called for an on campus round where they had to explain their strategy in front of the judges. The event was won by DoMS, IIT Delhi and MICA became runners-up. The prize money of the event was Rs.10000.

The Motion Picture club

The Motion Picture club is a student initiative here at IIM Kashipur. The club intends to show movies in the hostels, classrooms, and auditorium. The club intends to show classics of days gone by and recent acclaimed films that might have passed by unnoticed. We also intend to show documentaries and telecast sporting or other events.

The Motion Picture Club also intends to host activities - like quizzes, video making events and other workshops - and will have its own website where people can post their movie reviews and comments.

Screening movie for Government School students

Bringing students from local government schools of Kashipur for a day filled with fun and movie watching along with providing for refreshments.

Short Motion Picture Competition Pan India

A Pan-India based short motion picture making competition for students of B-schools with a Rs 6000 prize money

Photography Club

It organizes workshops on photography techniques and cinematography by seasoned trainers in the business. It also holds a contest on themes and supports the students from our college to participate in events organized by other B Schools.

Quest: The Quiz Club

The purpose of this club is to explore the world around us and the many exciting, intriguing and little-known facts about it. This is achieved through a series of quizzes conducted twice or thrice a month. Following an open format, any student can volunteer to host a quiz. Membership is open to all. All of this is achieved by organizing quizzes on an array of topics - business, sports, entertainment, politics, and culture. During the calendar year 2016-17, Quest successfully organized Kashipur Quizzing League, Weekender Quizzes, India Quizzes, and social media quizzes to name a few. The third version of the flagship event of the club, 'Rumble In the Jungle'

Events

Rumble In The Jungle

'Rumble in the Jungle' is the flagship quiz event of Quest - the quiz club of IIM Kashipur. 'Rumble in the Jungle' is one-of-a-kind quiz which is conducted in the middle of a jungle every year. 'Rumble in the Jungle', an open quiz, aims to attract participants from all walks of life and become one of the most prominent quizzing event in the country in the years to come.

Parivartan: Centre for Integrated Development

"Parivartan" is the Social responsibility club of IIM Kashipur, where they aim to contribute to the society in a meaningful manner by utilizing their managerial expertise and skills.

"Parivartan" is committed to forging ties with NGOs, voluntary non-profit organizations, and government institutions and corporate. It will take initiatives in coordination with these

organizations to bring some meaningful change in the society by working on three verticals i.e. Education, Health, and Environment. We conduct events such as blood donation camp, Swachh Bharat rallies, plantation drive inside the campus, cleanliness oath ceremony in five schools, clothes donation drives, teaching school kids, teaching value addition to street vendors, nukkad natak. We truly believe in the statement "Be the change you want to see".

Cloth Donation drive

This club collects clothes from the students of institute and distributes it in the nearby villages to the people in need.

Swacch Bharat Abhiyan

This club organizes various events under Swacch Bharat Abhiyan like cycle rally, swacchta pledge, nukad natak in collaboration with the Nagar Nigam of the town.

Felicitation of Workers

The club organizes an event for felicitating the staff members, guards, mess workers.

SPIC Macay

SPIC Macay is a voluntary movement that seeks to conserve and promote an awareness of our rich and heterogeneous cultural tapestry amongst the youth of this country through a focus on the classical arts.

Events

SPIC Macay - Performances

The Society for the Promotion of Indian Classical Music and Culture amongst youth (SPIC MACAY) is a voluntary youth movement which promotes intangible aspects of Indian Cultural Heritage. It is an event where eminent musicians come and perform in IIM Kashipur. This year, we had Performance by Ustad Chand Nizami, Shadab Faridi Nizami, Sohrab Faridi Nizami, Gulfam Nizami, Qaisar Ahmed, Zeeshan Khan, Nazim Ahmed. The objective for the event is to increase the quality of formal education by increasing awareness about different aspects of Indian heritage and inspiring the young mind to imbibe the values embedded in it.

Convocation 2018

IIM Kashipur hosted its 6th Annual Convocation on Monday, March 19, 2018. Eminent guests from industry, government, the social sector and members of the public attended. This year, the Chief Guest of the event was Shri. Jamshyd N. Godrej, Chairman and Managing Director, Godrej & Boyce Manufacturing Company Limited.

During the convocation, 177 Post-Graduate Programme (PGP) students received the Post Graduate Diploma in Management and 26 Executive Post Graduate Program in Management (EPGPM) students received the Post Graduate Diploma in Management for Executives.



Medals for Academic Excellence were presented to the following students by the Chief Guest:

- 1) The IIM Kashipur Gold Medal for Scholastic Performance (PGP) - Mr. Shivang Garg
- 2) The IIM Kashipur Silver Medal for Scholastic Performance (PGP) - Mr. Chintan Ameet Mehta
- 3) The IIM Kashipur Bronze Medal for Scholastic Performance (PGP)- Mr. Koushik Mondal
- 4) The IIM Kashipur All Round Performance Medal (PGP)- Mr. Roop Pratim Datta
- 5) The IIM Kashipur Gold Medal for Scholastic Performance (EPGPM) - Mr. Aripasath Ponnurangam
- 6) The IIM Kashipur Silver Medal for Scholastic Performance (EPGP) - Mr. Chander Mohan



Particulars of Productivity of Research Projects, Performance Indicators and Internal Standards, Innovation in Teaching, Research and Application of Knowledge Under Sec 26 (1) (d) and 26 (1) (f):

Intellectual Contributions

a. Academic Excellence (Pure IC)- Academic excellence of IIM Kashipur is reflected on the research capabilities and the research output acceptable by global academic community. This is measured by institute recognized list* of peer reviewed journals (PRJ), case studies and other metrics given below. The research committee at IIM Kashipur has compiled a list of peer-reviewed journals, primarily based on ABDC ranking, which will display academic rigor, and intellectual contribution to respective fields to demonstrate the impact. Apart from the journals, publication of case studies in Ivey is identified as intellectual contribution, which is aligned to the mission statement of attaining academic excellence.

Given below are the metrics to measure Intellectual Contribution (Academic Excellence):

1. Number of publications in institute listed journals
2. Citation counts
3. Download counts
4. Number of case studies published
5. Case studies used in various courses
6. Editorships, associate editorships, editorial board memberships, reviews in journal
7. Best paper awards in conferences
8. Participation in national/international conferences, research forums, scholarly programs
9. Fellowships/scholarships received
10. Appointments as visiting professors or scholars/ invited courses taught in reputed academic institutes/schools of research (national and international)
11. Consultancies for organizations
12. Google Scholar h-index and i-10 index

b. Innovative Teaching Methods (Pedagogical IC) -IIM Kashipur mission emphasizes the use of innovative teaching methods for improving student engagement and practitioner's participation in academic programs. The mission to incorporate innovative teaching methods in business education is the second paradigm for intellectual contribution of faculty. Faculty at IIM Kashipur is encouraged to introduce innovative teaching methods in order to enrich and inform contemporary business education practices.

Given below are the metrics to measure Intellectual Contribution (Innovative Teaching Methods):

1. Inclusion of research output in teaching.
 2. Innovative teaching methods adopted by faculty of another institute
 3. Usage of innovative teaching methods in classrooms, which have an impact on student learning for example case studies, technology use in classroom
 4. Live projects with industry collaborations
- c. Sustainability (Practice IC) -** Sustainability aims to contribute to the understanding and practice of three constituent domains of sustainability: environmental, economic and social, and sensitize all stakeholders towards sustainable practices of business. This mission

point is also seen as an integral part of Intellectual Contribution, with faculty engaging in various activities related to sustainability in business and management education.

Given below are the metrics to measure Sustainability

1. Faculty publications in PRJ related to Sustainability
2. Driving the community towards sustainable practices by conducting workshops/other activities related to sustainability
3. Community enhancement outcomes resulting from the engagement of faculty
4. Case studies that emphasize sustainable solutions to business problems
5. Membership on boards/professional bodies which focus on sustainable business practices
6. Presentations and workshops to encourage sustainable practices in the Industry /community
7. Invitations for faculty to serve as experts on policy formulation related to sustainability
8. Google Scholar h-index and i-10 index scores too
9. Adoption of sustainable practices in classroom teaching for example use of e-books, learning management systems

Quality & Impact of Intellectual Contribution

Quality & Impact of Intellectual Contribution (IC) is defined as the difference made or innovations fostered by IC (i.e., what has changed, or been accomplished, or improved). Impact of IC will be measured every academic year against expected faculty members' performance outcomes. In accordance with its mission, IIM Kashipur adopts the following general objectives for impact of IC:

General Objective

Contribute to business and management education by fostering intellectual contribution through academic excellence, sustainability and innovative teaching methods.

Outcomes

- a. Improve academic impact by increasing activities which promote academic excellence
- b. Increase number and scope of Intellectual Contributions
- c. Obtain awards & recognition

Particular of the amounts, if any, which it proposes to carry to any surplus reserves under section 26 (1) (b):

Section 26 (1) (b): For Financial Year 2017-18 Institute proposes to carry to any surplus reserves of balance sheet Rs. 39.61 crores to surplus reserves i.e. creation of corpus.

Auditors report towards understatement or overstatement of income or expenditure under section 26 (1) (c):

Section 26(1) (c): For Financial Year 2017-18 there is no such observation from auditors towards understatement or overstatement of income or expenditure.

Names of the five officers including faculty members and other employees of the institute who received the highest remuneration (including allowances and other payments made to such employees) section 26 (2) :

Section 26(2): As per records (form 16), name of faculty/employee of the Institute who have received highest remuneration during Financial Year 2017-18 are as follows:

Name	Amount	Contributions
1. Prof. Rajat Sharma	Rs. 87.86 Lakhs	Online Certificate Courses, Management Development Programs, Faculty Development Programs.
2. Prof. Safal Batra	Rs. 79.60 Lakhs	Online Certificate Courses, Management Development Programs, Faculty Development Programs.
3. Prof. Dilip Kumar	Rs. 45.85 Lakhs	Online Certificate Courses, Management Development Programs, Faculty Development Programs.
4. Prof. Gautam Sinha	Rs. 41.63 Lakhs	7 th CPC Arrears, Management Development Programs, Faculty Development Programs.
5. Prof. Dwarika Prasad Uniyal	Rs. 37.15 Lakhs	Online Certificate Courses, Management Development Programs, Faculty Development Programs.

Particulars of Employees Under Sec 26 (3):

The information under Sec 26 (3) of IIM Act 2018, read with Institute (Particulars of Employee) may be taken as nil.

Particulars of Reservation, Qualification and Adverse Remark Under Sec 26 (4):

The information under Sec 26 (4) of IIM Act 2018, read with Institute (reservation, qualification and adverse remark contained in auditors, report) may be taken as nil.

Prevention of Sexual Harassment

The Institute has zero tolerance for sexual harassment at workplace and has adopted a Policy on Prevention, Prohibition and Redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules there under for prevention and redressal of complaints of sexual harassment at workplace. The Institute is

committed to providing equal opportunities without regard to their race, caste, sex, religion, colour, nationality, disability, etc. All women associates (permanent, temporary, contractual and trainees) as well as any women visiting the Institutes' office premises or women service providers are covered under this Policy. All employees are treated with dignity with a view to maintain a work environment free of sexual harassment whether physical, verbal or psychological.

During FY 2017-18, the Institute had received 1 complaints on sexual harassments, 0 of which have been substantiated. There were no complaints pending for more than 90 days during the year.

Vigil Mechanism

The Institute has adopted a Whistle Blower Policy establishing vigil mechanism, to provide a formal mechanism to the Directors and employees to report their concerns about unethical behaviour, actual or suspected fraud or violation of the Institute's Code of Conduct or ethics policy. The Policy provides for adequate safeguards against victimization of employees who avail of the mechanism and also provides for direct access to the Director of the Institute. The policy of vigil mechanism is available on the Company's website at : (URL: <http://iimkashipur.ac.in/rti>).

Appointments of the officers and faculty members of the institute under sec 26 (1) (e):

Appointments of Faculty and Officers (Including Contractual Faculty/ Officers) in FY 2017-18 is as under			
Faculty			
S.No.	Name	Highest Degree	Area
NIL			
Non Faculty			
S.No.	Name	Designation	Highest Degree
1	Mr- Ravi Gupta	Administrative Officer	MBA
2	Mr- Rajeev Thakur	MTS Accounts	MBA
3	Dr- Madhukar Goyal	Administrative Officer (Accounts)	Ph. D.
4	Mr- Prakash Chandra	Accountant	B.Com.
Contract Employee			
S.No.	Name	Designation	Highest Degree
1	Mr. Brijesh Kumar Jain	Chief Engineer Project	BE (Civil)



Audit Report and Balance Sheet

कार्यालय प्रधान निदेशक लेखापरीक्षा (केन्द्रीय) लखनऊ, शाखा कार्यालय इलाहाबाद

“सत्यनिष्ठा भवन” 15-ए, दयानन्द मार्ग, इलाहाबाद-211001

पत्र सं०: प्र.नि.ले.प. (कें)/एस.ए.आर.-10/2018-19/

दिनांक: .09.2018

सेवा में,

सचिव, भारत सरकार,
मानव संसाधन विकास मंत्रालय,
उच्च शिक्षा विभाग,
शास्त्री भवन, नई दिल्ली-110001

विषय : भारतीय प्रबन्ध संस्थान, काशीपुर, उत्तराखण्ड के वर्ष 2017-18 के लेखों पर पृथक लेखापरीक्षा प्रतिवेदन।
महोदय,

इस पत्र के माध्यम से भारतीय प्रबन्ध संस्थान, काशीपुर, उत्तराखण्ड के वर्ष 2017-18 के लेखों पर पृथक लेखापरीक्षा प्रतिवेदन (अंग्रेजी) तथा वार्षिक लेखे की प्रति अग्रसारित की जा रही है।

2. कृपया सुनिश्चित करें कि पृथक लेखापरीक्षा प्रतिवेदन एवं सम्बन्धित लेखे संसद के दोनों सदनों के सम्मुख प्रस्तुत हुए।

3. कृपया पृथक लेखापरीक्षा प्रतिवेदन एवं लेखों को संसद के दोनों सदनों के समक्ष अन्तिम रूप-से प्रस्तुत करने की तिथि भारत के नियंत्रक एवं महालेखापरीक्षक के साथ-साथ इस कार्यालय को भी सूचित करने का कष्ट करें।

संलग्नक: उपर्युक्तानुसार।

भवदीय,

ह0/-

प्रधान निदेशक लेखापरीक्षा (केन्द्रीय)

पत्र सं०: प्र.नि.ले.प. (कें)/एस.ए.आर.-10/2018-19/32

दिनांक: 11.09.2018

निदेशक, भारतीय प्रबन्ध संस्थान, काशीपुर, उत्तराखण्ड-244713 को उसके वर्ष 2017-18 के लेखों पर आधारित पृथक लेखापरीक्षा प्रतिवेदन (अंग्रेजी) की प्रति आवश्यक कार्यवाही हेतु प्रेषित है। संस्थान यदि आवश्यकता अनुभव करे तो इस प्रतिवेदन का हिन्दी अनुवाद करवा सकता है परन्तु इस प्रतिवेदन के हिन्दी अनुवाद में निम्नलिखित अस्वीकरण (disclaimer) अंकित होना चाहिए :

“प्रस्तुत प्रतिवेदन मूलरूप से अंग्रेजी में लिखित पृथक लेखापरीक्षा प्रतिवेदन का हिन्दी अनुवाद है। यदि इसमें कोई विसंगति परिलक्षित होती है तो अंग्रेजी में लिखित प्रतिवेदन मान्य होगा।”

हिन्दी अनुवाद की एक प्रति इस कार्यालय को भी प्रेषित करने का कष्ट करें।


उप निदेशक (केन्द्रीय व्यय)

Separate Audit Report of the Comptroller and Auditor General of India on the accounts of the Indian Institute of Management, Kashipur for the year ending 31 March, 2018

We have audited the attached Balance Sheet of the Indian Institutes of Management, Kashipur (Institute) as at 31 March, 2018, Income and Expenditure Accounts and Receipts and Payments Account for the year ended on that date under Section 19(2) of the Comptroller and Auditor General's (Duties, Power and Condition of Services) Act, 1971. These financial statements are the responsibility of the Institute's Management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller and Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

3. We have conducted our audit in accordance with the auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

(i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

(ii) The Balance Sheet, Income and Expenditure Account and Receipts and Payments Account dealt with by this report have been drawn in format of Financial Statement for Central Higher Educational Institutions prescribed by the Ministry of Human Resource Development, Government of India, and

(iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Institute in so far as it appears from our examination of such books.

(iv) We further report that:

(A) Receipts and Payments Account

The unutilized grant amounting to ₹ 50.36 crore of the year 2016-17 was not included in the Opening Balance of 'Receipts' in the Receipts and Payments Account for year 2017-18. This resulted in understatement of 'Receipts' and 'Closing Balance' by ₹ 50.36 crore each. *The observation was also been issued in the last year's Report but no corrective measures have been taken.*

(B) General

The Institute has not given suitable title i.e. 'Notes to Account' to the Schedule 24 annexed with the Annual Account for the 2017-18.

(C) Grant-in-Aid

The Institute received Grants-in-Aid of ₹ 91.1 crore (Plan) during the year 2017-18. After taking Opening Balance of ₹ 50.37 crore (Plan), the total fund available worked out to ₹ 141.47 crore, out of which the Institute utilized a sum of ₹ 62.9 crore (Plan) leaving a balance of ₹ 78.57 crore (Plan) as unutilized as on 31.03.2018.

V. Subject to our observations on the preceding paragraphs, we report that the Balance Sheet, Income and Expenditure Account and Receipts and Payments Account dealt with by this report are in agreement with the books of accounts.

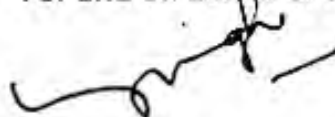
VI. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the accounting Policies and Notes on Accounts and subjects to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India.

- a. In so far it relates to the Balance Sheet, of the State of affairs of the Indian Institutes of Management, Kashipur as at 31 March, 2018 and
- b. In so far as it relates to Income and Expenditure Account of the 'Surplus' for the year ended on that date.

Place: Lucknow

Date: 10.9.18

For and on behalf of the C&AG of India



Principal Director of Audit (Central)

Annexure

1. Adequacy of Internal Audit System

The Institute does not have its own Internal Audit wing, however, the Internal Audit of the Institute was conducted by an agency M/s KRA & Company during 2017-18.

2. Adequacy of Internal Audit System

The Internal Control System in the Institute reflected the following deficiencies:

- Non-adjustment of advances paid to others amounting to ₹ 58.54 lakh.
- Non-adjustment of advances on account of capital fund amounting to ₹ 3760 lakh.
- Non-appointment of the post of Librarian since the beginning of the Institute.
- Non-disposal of obsolete items amounting to ₹ 3883.00

3. System of Physical Verification of fixed assets

Physical verification of fixed assets was carried out during the year 2017-18.

4. System of Physical verification of inventory

Physical verification of inventories was conducted during the year 2017-18.

5. Regularity in Payment of Statutory dues

The Institute is regular in payment of statutory dues.


Dy. Director (CE)

Balance Sheet as on 31st March 2018

(Amount in Rs.)

Particulars	Schedule	Current year	Previous Year
<u>SOURCES OF FUNDS</u>			
UNRESTRICTED FUNDS			
Corpus/ Capital Fund	1	32041,06,342	24084,65,742
Designated/ Earmarked Funds	2	746,32,839	716,76,113
CURRENT LIABILITIES & PROVISIONS	3	9115,96,120	7637,79,277
TOTAL		41903,35,301	32439,21,132
<u>APPLICATION OF FUNDS</u>			
FIXED ASSETS			
Tangible Assets	4	1172,56,535	973,65,375
Intangible Assets		8,01,427	8,01,427
Capital Work-In-Progress		22112,44,114	18316,01,330
INVESTMENTS FROM EARMARKED/ ENDOWMENT FUNDS			
Long Term		227,68,287	158,51,135
Short Term	5	-	-
INVESTMENTS - OTHERS	6	8243,00,000	6034,00,000
CURRENT ASSETS	7	5213,78,665	2816,28,391
LOANS, ADVANCES & DEPOSITS	8	4925,86,274	4132,73,474
TOTAL		41903,35,301	32439,21,132
Significant Accounting Policies	23		
Contingent Liabilities and Notes to Accounts	24		

Place: Kashipur
Date:

For Goyal Parul & Co.
Chartered Accountants

(Sanjay Basu)
FA-cum-CAO

(Dr. Gautam Sinha)
Director

Parul Goyal
(Partner)

Income and Expenditure Account

For The Year Ending on 31st March 2018

(Amount in Rs.)

PARTICULARS		Schedule	Current Year Total	Previous Year Total
<u>INCOME</u>				
Academic Receipts		9	2313,30,143	1684,14,127
Grants & Donations		10	2379,52,719	1285,79,961
Income from Investments		11	950,79,852	607,63,708
Interest Earned		12	199,02,097	129,48,166
Other Incomes		13	443,25,321	166,60,696
Prior Period Income		14		
TOTAL (A)			6285,90,132	3873,66,658
<u>EXPENDITURE</u>				
Staff Payments & Benefits		15	1123,95,918	885,79,961
Academic Expenses		16	723,31,157.59	1110,08,495
Administrative and General Expenses		17	503,03,935.50	432,98,549
Transportation Expenses		18	18,65,829.00	17,39,466
Repairs & Maintenance		19	10,55,879.00	31,36,216
Finance Costs		20	-	-
Depreciation		4	-54,69,245	104,62,418
- Depreciation for the Year	112,94,421			
- Less: Depreciation Written Back due to Policy Change	167,63,666			
Other Expenses		21	-	-
Prior Period Expenses		22	-	-
TOTAL (B)			2324,83,474	2582,25,105
Balance Being Excess of Income over Expenditure (A-B)			3961,06,657	1291,41,554
Transfer to/ from Designated fund				
Building fund				
Others (specify)				
Balance Being Surplus (Deficit) Carried To General Fund			3961,06,657	1291,41,554

Place: Kashipur
Date:

For Goyal Parul & Co.
Chartered Accountants

(Sanjay Basu)
FA-cum-CAO

(Dr. Gautam Sinha)
Director

Parul Goyal
(Partner)

Receipts and Payments Account For The Year Ending on 31st March 2018

(Amount in Rs.)

Receipts	Current Year	Previous Year	Payments	Current Year	Previous Year
I. Opening Balances			I. Expenses		
a) Cash Balances			a) Establishment Expenses	1123,95,918	885,79,961
b) Bank Balances			b) Academic Expenses	723,31,158	1110,08,495
I. In Current accounts			c) Administrative Expenses	503,03,936	432,98,549
II. In deposit accounts			d) Transportation Expenses	18,65,829	17,39,466
III. Savings accounts	2665,73,925	1154,93,035	e) Repairs & Maintenance	10,55,879	31,36,216
			g) Prior period Expenses		
II. Grants Received			II. Payments against Earmarked/ Endowment Funds	-	1,52,152
a) From Government of India	9110,28,000	9515,00,000			
b) From State Government	-	-			
c) From other Sources (details)	-	-			
(Grants for capital & revenue exp/to be shown separately if available)					
III. Academic Receipts	2748,57,831	1842,07,707	III. Payments against Sponsored Project/Schemes	236,90,735	153,48,532
IV. Receipts against Earmarked/Endowment Funds	29,56,726	72,39,204	IV. Payments against Sponsored Fellowships/Scholarships	41,93,509	54,79,200
V. Receipts against Sponsored Projects/Schemes/program	169,78,312	265,66,502	V. Investment and Deposits made		
			a) Out of Earmarked /Endowments Funds	69,17,152	59,41,983
			b) Out of own funds (Investment - Others)	3765,00,000	3483,00,000
VI. Receipts against Sponsored Fellowships/Scholarships	88,07,009	62,57,900	VI. Term Deposits with Schedules Banks		
VII. Income on Investments from	-	-	VII. Expenditure on Fixed Assets and Capital Works -in -Progress		
a) Earmarked/Endowment Funds	-	-	a) Fixed Assets	113,92,193	71,62,873
b) Other investments	950,79,852	607,63,708	b) Capital Works -in- Progress	3796,42,784	7307,71,834
VIII. Interest received on			VIII. Other Payments Including Statutory Payments		
a) Bank Deposits	-	-			
b) Loans and Advances	-	-			
c) Savings Bank Accounts & Other	199,02,097	129,48,166			
IX. Investments Encashed	1556,00,000	1668,57,666	IX. Refunds of Grants		
X. Term Deposits with Scheduled Banks Encashed	-	-	X. Deposits and Advances	3560,90,262	319,08,742
XI. Other Income (including Prior Period Income)	62,66,878	8,67,116	XI. Other Payments		
XII. Deposits and Advances	1432,03,343	1267,00,925	XII. Closing balances		
			a) Cash in Hand	-	-
			b) Bank balances		
			In Current Accounts	-	-
			In Savings Accounts	5048,74,617	2665,73,925
			In Deposit Accounts	-	-
TOTAL	19012,53,972	16594,01,929	TOTAL	19012,53,972	16594,01,928

Place: Kashipur
Date:For Goyal Parul & Co.
Chartered Accountants(Sanjay Basu)
FA-cum-CAO(Dr. Gautam Sinha)
DirectorParul Goyal
(Partner)

Schedule -1 Corpus / Capital Fund

(Amount in Rs.)

PARTICULARS		CURRENT YEAR	PREVIOUS YEAR
Balance as at the beginning of the year		24084,65,742	16561,09,212
Add:	Contributions towards Corpus/ Capital Fund	-	-
Add:	Grants from Govt of India to the extent utilised for capital expenditure	-	-
	General Assets Fund (Assets Purchased)	3995,33,943	7379,34,707
Add:	Assets purchased out of Sponsored Projects, where ownership vests in the institution	-	-
Add:	Assets Donated / Gifts Received	-	-
Add:	Other Additions (Lean manufacturing exp incurred from instiute in P.Y 20115-16 and now rectified in F.Y 2016-17)	-	5,23,124
Add:	Excess of Income over Expenditure transferred from the Income & Expenditure Account	3961,06,657	1291,41,554
Less:	*Amount transferred from general fund to GIA Capita Creation (Previous year) refer point 11 of Schedule 24 of notes to accounts.	-	1094,00,000
Less:	Amount transferred from General fund to World bank and ICSSR project (3346620+2147224+349011)	-	58,42,855
Total		32041,06,342	24084,65,742
Deduct	Deficit transferred from Income & Expenditure Account	-	-
Balance at the year end.		32041,06,342	24084,65,742

Note:- General Assets Fund of Rs.399533943/- (Assets purchase during the year of Rs.391034976/- and Rs.8498967/- for effect of addition of 2012-13 & 2013-14)

Note:- Rs.232,93,02,076/- for General Assets Funds and Rs.87,48,04,266/- for General Fund

Schedule -2 Designated/Earmarked/Endowment Funds

(Amount in Rs.)

PARTICULARS	FUND WISE BREAK UP						CURRENT YEAR	PREVIOUS YEAR
	Alumini Fund	Depreciation Fund	Student Welfare Fund	Leave Encashment fund	Group Gratuity Fund	MDP Development Fund		
A								
a) Opening Balance	28,30,621	521,79,365	2,35,500	79,90,366	78,60,768	5,79,493	716,76,113	541,26,643
b) Additions during the year	14,27,400	-54,69,245	-	33,19,193	35,97,959	81,419	29,56,726	169,55,928
c) Income from Investments made of the Funds	-	-	-	-	-	-	-	7,45,694
d) Accrued Interest on Investments/ Advances	-	-	-	-	-	-	-	-
e) Interest on Savings Bank a/c	-	-	-	-	-	-	-	-
f) Others Additions (specify nature)	-	-	-	-	-	-	-	-
TOTAL (A)	42,58,021	467,10,120	2,35,500	113,09,559	114,58,727	6,60,912	746,32,839	718,28,265
B								
Utilisation/ Expenditure towards objectives of Funds								-
i. Capital Expenditure	-	-	-	-	-	-	-	-
ii. Revenue Expenditure	-	-	-	-	-	-	-	1,52,152
TOTAL (B)	-	-	-	-	-	-	-	1,52,152.00
CLOSING BALANCE AS AT THE YEAR END (A-B)	42,58,021	467,10,120	2,35,500	113,09,559	114,58,727	6,60,912	746,32,839	716,76,113
Represented by								
Cash And Bank Balances	-	-	-	-	-	-	-	-
Investments	42,58,021	467,10,120	2,35,500	113,09,559	114,58,727	6,60,912	746,32,839	716,76,113
Interest Accrued but not due	-	-	-	-	-	-	-	-
TOTAL	42,58,021	467,10,120	2,35,500	113,09,559	114,58,727	6,60,912	746,32,839	716,76,113

Schedule-2A Endowment Funds

Sl No	2. Name of the	Opening Balance	Additions during the year			Total	Expenditure on the object during the year	Closing Balance	Total
	Endowment	3. Endowment	4. Accumulated Interest	5. Endowment	6. Interest	7. Endowment (3+5)	8. Accumulated Interest (4+6)	9	10. Endowment 11. Accumulated Interest (10+11)
<u>NIL</u>									
Total									

Schedule-3 Current Liabilities & Provisions

t ARTICULARS	CURRENT YEAR	PREVIOUS YEAR
A. CURRENT LIABILITIES		
1. Deposits from Staff	2,50,580	2,52,217
2. Deposits from Students	107,96,584	66,48,528
3. Sundry Creditors		
a) For Goods & Services	127,22,985	49,772
b) Others	-	-
4. Deposit-Others		
a) Securities & EMDs	122,06,632	141,42,990
5. Statutory Liabilities (GPF, TDS, WC, TAX, CPF, GIS, NPS):		
a) Statutory Liabilities	106,13,166	58,90,506
b) Others	-	-
6. Other Current Liabilities		
a) Salaries	43,560	-
b) Fees Received in Advance	-	-
c) Receipts Against Sponsored Fellowships & Scholarships	57,09,100	10,95,600
d) Unutilised Grants	7856,91,482	5036,51,178
e) Grants in Advance	-	-
f) Other Funds	-	-
Staff Welfare-MDP	51,28,420	4,40,747
g) Other Liabilities	104,78,699	1055,97,923
h) Loans Against Project	10,81,396	-
i) PGP Alumni Membership Fee	-	-
j) Uttarakhand Technical University	-	-
TOTAL (A)	8547,22,604	6377,69,461
B. PROVISIONS		
1. For Taxation	-	-
2. Gratuity	-	-
3. Superannuation/ Pension	-	-
4. Accumulated Leave Encashment	-	-
5. Expenses Payable	568,73,516	1260,09,816
6. Audit Fees	-	-
7 Trade Warranties/Claims	-	-
TOTAL (B)	568,73,516	1260,09,816
TOTAL (A+B)	9115,96,120	7637,79,277

Schedule-3(A) Sponsored Projects & Other Program

Sr No	Name of the project	Opening Balance		Receipts/ Recoveries during the year	Total	Expenditure during the Year	Closing Balance	
		Credit	Debit				Credit	Debit
1	Study Current Consumer Protection in India	44,28,000	-	35,42,400	79,70,400	43,27,611	36,42,789	-
2	World Bank Project	-	2,09,335	-	2,09,335	18,30,635	-	20,39,970
3	ICSSR Project	-	1,58,604	1,58,604	-	80,681	-	80,681
4	Water Conservation & Rejuvenation (NIRD)	4,02,737	-	-	4,02,737	1,26,384	2,76,353	-
5	Methodologies Time & Motion Study (NIRD)	2,42,000	-	-	2,42,000	2,72,464	-	30,464
6	Financial Inclusion Under MGNREGA (NIRD)	2,94,313	-	4,84,000	7,78,313	2,13,259	5,65,054	-
7	One Dicate of Mahatma Gandhi - NREGA-NIRD	-	-	4,85,059	4,85,059	2,15,579	2,69,480	-
8	UPHSSP	-	-	-	-	34,63,573	-	34,63,573
9	UK State Eco. Survey	9,13,000	-	-	9,13,000	23,441	8,89,559	-
10	Lean Manufa Project	-	78,409	4,46,369	3,67,960	1,78,906	1,89,054	-
11	General Management Module NADP Nagpur	-	-	15,17,708	15,17,708	14,69,879	47,829	-
12	Consultancy in Training Program (Jubliant)	25,79,973	-	25,22,694	51,02,667	50,45,388	57,279	-
13	IGNFA Management Module MDP	-	-	5,00,000	5,00,000	35,456	4,64,544	-
14	Applied Financial Risk Management	-	-	26,60,000	26,60,000	-	26,60,000	-
15	Professional Development Traning Program	-	-	9,37,500	9,37,500	2,89,298	6,48,202	-
16	Executive Certificate Program	37,12,500	-	18,87,500	56,00,000	47,89,386	8,10,614	-
17	Program for innovation by design workshop	20,00,000	-	-	20,00,000	6,100	19,93,900	-
18	IT In Supply Chain	-	-	-	-	15,255	-	15,255
19	MDP LIC 2017-18	-	-	9,48,978	9,48,978	9,45,773	3,205	-
20	Behavioural Inputs for Managerial Excellence (LIC)	-	-	8,87,500	8,87,500	3,61,667	5,25,833	-
TOTAL		145,72,523	4,46,348	169,78,312	311,04,487	236,90,735	130,43,695	56,29,943

Schedule-3(b) Sponsored Fellowship and Scholarships

Sr No	Name of the Sponsor	Opening Balance as on 01.04.17		Transaction during the year		Closing Balance as on 31.03.18	
		3 CR	4 DR	5 CR	6 DR	7 CR	8 DR
1	University Grants Commission						
2	Ministry of Tribal Affairs	10,95,600	-	6,56,180	8,21,700	9,30,080	-
3	Ministry of Social Justic	-	-	81,50,829	33,71,809	47,79,020	-
TOTAL		10,95,600	-	88,07,009	41,93,509	57,09,100	-

Schedule-3 (c) Unutilised Grants from Government of India

PARTICULARS		CURRENT YEAR	PREVIOUS YEAR
A	Plan grants: Government of India		
	Balance B/F	5036,51,178	3092,65,846
	Add: receipts during the year		-
	GIA- Capital creation	6375,00,000	7400,00,000
	GIA- Capital creation (Previous year)	-	1094,00,000
	GIA-Salary	1400,00,000	1715,00,000
	GIA-General	1335,28,000	400,00,000
	Total(a)	14146,79,178	13701,65,846
	Less: Refunds	-	-
	Less: Utilized for Revenue Expenditure		
	Salary	1123,95,918	885,79,961
	General	1255,56,801	400,00,000
	Less: Utilized for Capital Expenditure:		
	Fixed Assets	113,92,193	71,62,873
	WIP	3796,42,784	7307,71,834
	Total(b)	6289,87,696	8665,14,668
	Unutilized carry forward (a-b)		
B	UGC grants: Plan		
	Balance B/F		
	Add: receipts during the year		
	Total(c)		
	Less: Refunds		
	Less: Utilized for Revenue Expenditure		
	Less: Utilized for Capital Expenditure		
	Total(d)	Nil	Nil
	Unutilized carry forward (c-d)		
C	UGC grants Non Plan		
	Balance B/F		
	Add: receipts during the year		
	Total(e)	Nil	Nil
	Less: Refunds		
	Less: Utilized for Revenue Expenditure		
	Less: Utilized for Capital Expenditure		
	Total(f)	Nil	Nil
	Unutilized carry forward (e-f)		
D	Grants from State Govt.		
	Balance B/F		
	Add: receipts during the year		
	Total(g)	Nil	Nil
	Less: Refunds		
	Less: Utilized for Revenue Expenditure		
	Less: Utilized for Capital Expenditure		
	Total(h)	Nil	Nil
	Unutilized carry forward (g-h)		
	Grand Total (A-B)	7856,91,482	5036,51,178

SCHEDULE 4 - FIXED ASSETS

Fixed Assets Schedule (IIM KASHIPUR) for 2017-18

S. No	Assets Heads	Rate pa (SLM)	Opening As on 01.04.2017	Gross Block Additions During the Year	Adj/Written Off (Due to Dep.Method Change)	Closing As on 31.03.18	Dep Opening Balance	Depreciation for the year	Adj/Written Off (Due to Dep.Method Change)	Total Depreciation	Net Block As on 31.03.18	As on 31.3.2017
1		2	3	4	6	7	8	9	10	11	12	13
A	Tangible Assets											
1	Land (Free Hold)	0.00%	1	-	-	1	-	-	-	-	1	1
2	Site Development	0.00%	-	-	-	-	-	-	-	-	-	-
3	Buildings	2.00%	-	-	-	-	-	-	-	-	-	-
4	Boundary Wall	2.00%	210,51,573	-	-	210,51,573	57,04,976	4,21,031	44,41,882	16,84,125	193,67,448	153,46,597
5	Road & Bridges	2.00%	-	-	-	-	-	-	-	-	-	-
5	Tube wells & Water Supply	2.00%	-	-	-	-	-	-	-	-	-	-
6	Sewerage & drainage	2.00%	-	-	-	-	-	-	-	-	-	-
7	Electrical installation & Equipment's	5.00%	-	-	-	-	-	-	-	-	-	-
8	Plant & Machinery	5.00%	-	-	-	-	-	-	-	-	-	-
9	Scientific & Laboratory Equipment	8.00%	-	-	-	-	-	-	-	-	-	-
10	Office Equipment	7.50%	244,84,669	-	9,37,475	254,22,144	118,19,122	19,06,661	45,40,358	91,85,425	162,36,719	126,65,547
11	Audio Visual Equipment	7.50%	-	-	-	-	-	-	-	-	-	-
12	Computer & Peripherals	20.00%	99,19,162	74,20,211	25,54,804	198,94,177	90,67,014	39,78,835	-9,91,183	140,37,032	58,57,145	8,52,148
13	Furniture, Fixture & Fittings	7.50%	207,74,711	-	13,12,531	220,87,242	72,73,617	16,56,543	54,804	88,75,356	132,11,886	135,01,094
14	Vehicles	10.00%	41,520	-	1,665	43,185	11,337	4,319	300	15,356	27,829	30,183
15	Lib. Books & Scientific Journals	10.00%	205,92,394	39,71,982	36,92,492	282,56,868	176,34,151	28,25,687	88,49,783	116,10,055	166,46,813	29,58,243
16	Small Value Assets	100.00%	5,01,345	-	-	5,01,345	1,56,503	5,01,345	1,56,503	5,01,345	0	3,44,842
	Total (A)		973,65,378	113,92,193	84,98,967	1172,56,535	516,66,720	112,94,421	170,52,447	459,08,694	713,47,840	456,98,655
B	Capital Work in Progress		-	-	-	-	-	-	-	-	-	-
17	Construction of Building	0%	16606,56,844	3038,52,035	-	19645,08,879	-	-	-	-	19645,08,879	16606,56,844
18	Other Incidental Exp.	0%	1709,44,486	757,90,749	-	2467,35,235	-	-	-	-	2467,35,235	1709,44,486
	Total(B)		18316,01,330	3796,42,784	-	22112,44,114	-	-	-	-	22112,44,114	18316,01,330
C	INTANGIBLE ASSETS		Opening As on 01.04.2017	Additions for more than 180 days	Adj/Written Off	Closing as on 31.03.18	Dep Opening balance	Amortization for the year	Deductions/ Adjustment	Total Amortization/ Adjustments	As on 31.03.18	As on 31.03.17
19	Computer Software	40%	-	-	-	-	-	-	-	-	-	-
20	E-Journals/ Web Developments	40%	8,01,427	-	-	8,01,427	5,12,646	-	-2,88,781	8,01,427	-	2,88,781
21	Patents (9 Years)	-	-	-	-	-	-	-	-	-	-	-
	Total (C)		8,01,427	-	-	8,01,427	5,12,646	-	-2,88,781	8,01,427	-	2,88,781
	Grand Total (A+B+C)		19297,68,135	3910,34,976	84,98,967	23293,02,075	521,79,366	112,94,421	167,63,666	467,10,121	22825,91,954	18775,88,766

Schedule-4A-Plan

Fixed Assets Schedule (IIM KASHIPUR) for 2017-18												
S. No	Assets Heads	Rate pa (SLM)	Gross Block			Depreciation Block				Net Block		
			Opening As on 01.04.2017	Additions During the Year	Adj./Written Off (Due to Dep.Method Change)	Closing As on 31.03.18	Dep Opening Balance	Depreciation for the year	Adj./Written Off (Due to Dep.Method Change)	Total Depreciation	As on 31.03.18	As on 31.3.2017
1	2	3	4	5	6	7	8	9	10	11	12	13
A Tangible Assets												
1	Land (Free Hold)	0.00%	1	-	-	-	1	-	-	-	1	1
2	Site Development	0.00%	-	-	-	-	-	-	-	-	-	-
3	Buildings	2.00%	-	-	-	-	-	-	-	-	-	-
4	Boundary Wall	2.00%	210,51,573	-	-	210,51,573	57,04,976	4,21,031	44,41,882	16,84,125	193,67,448	153,46,597
5	Road & Bridges	2.00%	-	-	-	-	-	-	-	-	-	-
5	Tube wells & Water Supply	2.00%	-	-	-	-	-	-	-	-	-	-
6	Sewerage & drainage	2.00%	-	-	-	-	-	-	-	-	-	-
7	Electrical installation & Equipment's	5.00%	-	-	-	-	-	-	-	-	-	-
8	Plant & Machinery	5.00%	-	-	-	-	-	-	-	-	-	-
9	Scientific & Laboratory Equipment	8.00%	-	-	-	-	-	-	-	-	-	-
10	Office Equipment	7.50%	244,84,669	-	9,37,475	254,22,144	118,19,122	19,06,661	45,40,358	91,85,425	162,36,719	126,65,547
11	Audio Visual Equipment	7.50%	-	-	-	-	-	-	-	-	-	-
12	Computer & Peripherals	20.00%	99,19,162	74,20,211	25,54,804	198,94,177	90,67,014	39,78,835	-9,91,183	140,37,032	58,57,145	8,52,148
13	Furniture, Fixture & Fittings	7.50%	207,74,711	-	13,12,531	220,87,242	72,73,617	16,56,543	54,804	88,75,356	132,11,886	135,01,094
14	Vehicles	10.00%	41,520	-	1,665	43,185	11,337	4,319	300	15,356	27,829	30,183
15	Lib. Books & Scientific Journals	10.00%	205,92,394	39,71,982	36,92,492	282,56,868	176,34,151	28,25,687	88,49,783	116,10,055	166,46,813	29,58,243
16	Small Value Assets	100.00%	5,01,345	-	-	5,01,345	1,56,503	5,01,345	1,56,503	5,01,345	0	3,44,842
Total (A)			973,65,378	113,92,193	84,98,967	1172,56,535	516,66,720	112,94,421	170,52,447	459,08,694	713,47,840	450,98,655
B Capital Work in Progress												
17	Construction of Building	0%	16606,56,844	3038,52,035	-	19645,08,879	-	-	-	-	19645,08,879	16606,56,844
18	Other Incidental Exp.	0%	1709,44,486	757,90,749	-	2467,35,235	-	-	-	-	2467,35,235	1709,44,486
Total (B)			18316,01,330	3796,42,784	-	22112,44,114	-	-	-	-	22112,44,114	18316,01,330
C INTANGIBLE ASSETS												
			Opening As on 01.04.2017	Additions for more than 180 days	Adj./Written Off	Closing as on 31.03.18	Dep Opening balance	Amortization for the year	Deductions/ Adjustment	Total Amortization/ Adjustments	As on 31.03.18	As on 31.03.17
19	Computer Software	40%	-	-	-	-	-	-	-	-	-	-
20	E-Journals/ Web Developments	40%	8,01,427	-	-	8,01,427	5,12,646	-	-2,88,781	8,01,427	-	2,88,781
21	Patents (9 Years)	-	-	-	-	-	-	-	-	-	-	-
Total (C)			8,01,427	-	-	8,01,427	5,12,646	-	-2,88,781	8,01,427	-	2,88,781
Grand Total (A+B+C)			19297,68,135	3910,34,976	84,98,967	23293,02,075	521,79,366	112,94,421	167,63,666	467,10,121	22825,91,954	18775,88,766

Schedule 4(c)-Intangible Assets

S. No	Assets Heads	Gross Block		Depreciation Block			Net Block	
		Opening As on 01.04.17	Deductions	Closing as on 31.03.18	Depreciation /Amortizations opening Balance	Depreciation/ Amortizations for the year	Total Depreciation/ Amortization	As on 31.03.18 As on 31.3.2017
1	Patents & Copyrights							
2	Computer Software							
3	E-Journals	8,01,427	-	8,01,427	5,12,646	-	8,01,427	2,88,781
	Total (A)							

Schedule 4 (c) (i) - Patents and Copyrights

	Particulars	Op. Balance	Additio ns	Gros s	Amortizatio ns	Net Block 20.....	Net Block 20.....
A	Patents Granted						
1	Balance as on 31.03.14 of patents obtained in 2008-09						
2	Balance as on 31.03.14 of patents obtained in 2010-11						
3	Balance as on 31.03.14 of patents obtained in 2012-13						
4	Patents during the Current Year						
	Total (A)						
B	Patents Pending in respect of patents applied for						
1	Expenditure incurred during 2009-10 and 2011-12						
2	Expenditure incurred during 2012-13						
3	Expenditure incurred during 2013-14						
	Total (B)						
	Grand Total (A+B)						

Schedule 4 D - Others

	1	2	3	4	5	6	7	8	9	10	11	12
		Rate pa (WDV)	Opening As on 01.04.2017	Additions for more than 180 days	Addition for less than 180 days	Adj/Written Off	Closing as on 31.03.18	Dep Opening balance	Depreciation for the year	Deductions/ Adjustment	Total Depreciation	As on 31.03.18
1	Land											
2	Site Development											
3	Buildings											
4	Road & Bridges											
5	Tube wells & Water Supply											
6	Sewerage & drainage											
7	Electrical installation & Equipment's											
8	Plant & Machinery											
9	Scientific & Laboratory Equipment											
10	Office Equipment											
11	Audio Visual Equipment											
12	Computer & Peripherals											
13	Furniture, Fixture & Fittings											
14	Vehicles											
15	Lib. Books & Scientific journals											
16	Small value Assets											
	Total (A)											
17	Capital Work in Progress (B)											
	Grand Total (A+B)											

NOT APPLICABLE

NOT APPLICABLE

Schedule -5 - Investments from Earmarked / Endowment Funds

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. In Central Government Securities		
2. In State Government Securities	-	-
3. Other approval securities	-	-
4. Shares	-	-
5. Debentures and Bonds	-	-
6. Others (Investment with Banks)	227,68,287	158,51,135
TOTAL	227,68,287	158,51,135
Schedule -5 (A) - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS (FUND WISE)		
FUNDS	CURRENT YEAR	PREVIOUS YEAR
A) Investment with LIC (Leave Encashment Fund)	114,58,727	79,90,366
B) Investment with LIC (Gratuity Fund)	113,09,559	78,60,768
TOTAL	227,68,287	158,51,135

Schedule-6 - Investments Others

t ! wÇL/ Ü[! w{	CURRENT YEAR	PREVIOUS YEAR
1. In Central Government Securities	-	-
2. In State Government Securities	-	-
3. Other approval securities	-	-
4. Shares	-	-
5. Debentures and Bonds	-	-
6. Others (Invest with Bank)	-	-
Long term Investment		
A) Investment with Union Bank of India	2534,00,000	834,00,000
B) Investment with Canara bank	585,00,000	761,00,000
C) Investment with IDBI bank	2250,00,000	2250,00,000
D) Investment with SBI	402,00,000	-
E) Investment with RBL	760,00,000	-
F) Investment with Central Bank of India	809,00,000	2189,00,000
G) Investment with Yes Bank	903,00,000	-
Total (A)	8243,00,000	6034,00,000

Schedule 7 - Current Assets

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. Stock:		
a) Stores and Spares	-	-
b) Loose Tools	-	-
c) Publications	-	-
d) Laboratory Chemicals, Consumable and glass ware	-	-
e) Building Materials	-	-
f) Electrical Materials	-	-
g) Stationery (MDP Stock Bag & Stationary)	1,81,154	1,82,426
h) Water Supply materials	-	-
2. Sundry Debtors:		
a) Debts Outstanding for a period exceeding six months	-	-
b) Others	66,99,492	48,848
3. Cash and Bank balances		
a) Cash In Hand	-	-
Bank Balances		
a) With Scheduled Banks:	-	-
- In term deposit accounts	-	-
- In Current accounts	-	-
- In savings accounts	-	-
b) Axis Bank A/c (910010036882042)	6,442	9,123
c) PNB A/c (4534000100028306)	4800,48,338	2377,97,569
d) YES Bank Ltd. (005394600000021)	19,55,578	2,83,885
e) IDBI Bank	6,33,415	139,87,472
f) SBI	217,68,703	144,86,380
g) SBI (World Bank Project)	4,62,141	9,496
b) With non-Scheduled Banks:	-	-
- In term deposit accounts	-	-
- In savings accounts	-	-
4. Post Office- Savings Accounts		
5. Receivables	96,23,402	148,23,193
Total	5213,78,665	2816,28,391

Schedule 8 - Loans, Advances & Deposits

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. Advances to Employees: (Non - Interest Bearing)		
a) Salary	-	-
b) Festival	-	-
c) Medical Advances	-	-
d) Other (Employee)	10,55,307	16,13,426
2. Long Term Advances to Employees: (Interest Bearing)		
a) Vehicle Loan	-	-
b) Home Loan	-	-
c) Others (to be specified)	-	-
3. Advances and Other Amounts Recoverable in Cash or in Kind or For Value to be Received:		
a) On Capital Account	3760,27,304	3121,03,428
b) To Suppliers	-	-
c) To Students	71,126	-
d) Others	74,36,090	373,82,765
4. Prepaid Expenses		
a) Insurance	7,08,963	-
b) Other Expenses	30,88,901	-
5. Deposits		
a) Telephone	16,500	16,100
b) Lease Rent	9,49,140	8,91,002
c) Electricity	40,46,504	40,46,504
d) AICTE, if Applicable	-	-
e) MCI, if Applicable	-	-
f) Others (Mess Gas)	46,500	46,500
6. Income Accrued:		
a) On Investments from Earmarked/ Endowment Funds	-	-
b) On Investments - Others	798,91,002	513,51,344
c) On Loans and Advances	-	-
d) Others (includes income due unrealized - Rs.....)	-	-
7. Other Receivable:		
a) Debit Balance in Sponsored Projects	-	4,69,457
b) Debit Balance in Fellowship & Scholarship	-	-
c) Other Grants Recoverable	-	-
d) Others Receivables from UGC	-	-
8. Claims Receivable	192,48,936	53,52,947
TOTAL	4925,86,274	4132,73,474

Schedule 09 - Academic Receipts

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
FEE FROM STUDENTS		
Academic		
1. Tuition Fee	1321,68,872	958,96,010
2. Admission Fee	-	-
3. Enrolment Fee	-	-
4. Library Admission Fee	-	-
5. Laboratory Fee	-	-
6. Art & Craft Fee	-	-
7. Registration Fee	-	-
8. Syllabus Fee	-	-
Total (A)	1321,68,872	958,96,010
Examinations		
1. Admission Test Fee	-	-
2. Annual Examination Fee	-	-
3. Mark Sheet, Certificate Fee	-	-
4. Entrance Examination Fee	-	-
Total (B)	-	-
Other fee		
1. Identity Card Fee	-	-
2. Fine/ Miscellaneous Fee	1,45,310	1,04,034
3. Medical Fee	-	-
4. Transportation Fee	-	-
5. Hostel Fee	459,66,385	333,66,056
6. Others (FPM Income)	19,000	74,000
7. Security Received	-	-
8. PGP Audit Course Fees	1,50,000	60,000
9. PGP Books & Course Material Fees	237,23,275	176,12,099
10. PGP Computer Fees	83,49,814	60,76,427
11. PGP Convocation Fees	11,48,400	8,11,800
12. PGP Fees (Mediclinic)	8,38,700	5,01,371
13. PGP Library Fees	83,57,544	60,76,427
14. PGP Misc. Income (Sponsored & Others)	15,48,199	1,30,691
14.a. COE Fees	-	-
14.b. NEEV-Sponsorship	-	-
15. PGP Placement Fees	44,14,500	32,44,500
16. PGP Student Activity Fees	45,00,144	32,71,922
Total (C)	991,61,271	713,29,327
Sale of Publications		
1. Sale of Admission Forms	-	-
2. Sale of Syllabus and Question Paper, etc.	-	-
3. Sale of Prospects Including Admission Forms	-	-
4. Other Income (Institute Overhead Inflow)	-	11,88,790
Total (D)	-	11,88,790
Other Academic Receipts		
1. Registration Fee for Workshop, Programmes	-	-
2. Registration fee (Academic Staff College)	-	-
GRAND TOTAL (A+B+C+D+E)	2313,30,143	1684,14,127

Schedule 10 - Grants & Subsidies (Irrevocable Grants Received)

PARTICULARS	Plan			Non Plan		Current Year	Previous Year
	Govt. of India	UGC		Total Plan	UGC	Total	Total
		Plan	Specific Schemes				
Balance B/F	5036,51,178	-	-	5036,51,178	-	5036,51,178	3092,65,846
Add: Receipts During The Year	9110,28,000	-	-	9110,28,000	-	9110,28,000	9515,00,000
GIA-Capital Creation (Previous Year)	-	-	-	-	-	-	1094,00,000
Total	14146,79,178	-	-	14146,79,178	-	14146,79,178	13701,65,846
Less: Refund to UGC	-	-	-	-	-	-	-
Less: Utilised for Capital Expenditure (A)	3910,34,976	-	-	3910,34,976	-	3910,34,976	7379,34,707
Balance	10236,44,202	-	-	10236,44,202	-	10236,44,202	6322,31,139
Less: Utilised for Revenue Expenditure (B)	2379,52,719	-	-	2379,52,719	-	2379,52,719	1285,79,961
Balance C/F (c)	7856,91,482	-	-	7856,91,482	-	7856,91,482	5036,51,178

Schedule 11 - Income From Investments

PARTICULARS	Earmarked / Endowment Funds		Other investments	
	CURRENT YEAR	PREVIOUS YEAR	CURRENT YEAR	PREVIOUS YEAR
Investment from Earmarked/ Endowment Fund				
1) Interest				
a) On Govt. Securities	-	-		-
b) Other Bonds/ Debentures	-	-		-
2) Interest on Term Deposits				
	-	-		-
3) Income accrued but not due on term deposits/interest bearing advances to employees				
4) Interest on Savings Accounts				
3) Others (Specify)				
Interest Income	-	-	151,88,850	280,30,902
Accrued Interest	-	-	798,91,002	327,32,806
TOTAL	-	-	950,79,852	607,63,708
Transferred to Earmarked / Endowment Funds				
Balance	Nil	Nil		

Schedule 12 - Interest Earned

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
1. On savings accounts with scheduled banks	199,02,097	128,10,945
2. On loans		
a) Employees/ Staff	-	-
b) Others	-	-
		-
3. On debtors and other receivables	-	1,37,221
TOTAL	199,02,097	129,48,166

Schedule 13 - Other Income

PARTICULARS	CURRENT YEAR	PREVIOUS YEAR
A. Income from Land & Building		-
1. Hostel Room Rent	-	-
2. Licence Fee	2,98,649	3,12,057
3. Hire Charges of Auditorium/ Play Ground/ Convention Centre, Etc.	2,15,000	-
4. Electricity Charges Recovered	-	-
5. Water Charges Recovered	-	-
Total	5,13,649	3,12,057
B. Sale of Institute's Publications	-	-
C. Income from Holding Events	-	-
1. Gross Receipts for Annual Function/Sports Carnival	-	-
Less: Direct Expenditure incurred on the Annual Function/Sports Carnival	-	-
2. Gross Receipts from Fetes	-	-
Less: Direct Expenditure incurred on the Fetes	-	-
3. Gross Receipts for Educational Tours	-	-
Less: Direct Expenditure incurred on the Tours	-	-
4. Others (to be specified)	-	-
Total	-	-
D. Others		-
1. Income from Consultancy (World Bank)	-	-
2. RTI fees	1,838	3,766
3. Income from royalty	-	-
4. Sale of application form (recruitment)	1,43,529	-
5. Misc. Receipts (Tender Processing Fee etc.)	1,38,617	5,51,294
6. Profit on sale/ disposal of Assets:	-	-
a) Owned assets	-	-
b) Assets received free of cost	-	-
7. Grants/ Donations from Institutions, Welfare bodies and International Organizations.- ICSSR Projects	-	-
8. Others -Net Income (Consultancy/EPGPM/ EFPM & MDP)	435,27,688	157,93,579
9. Others- Airline connectivity & AACSB Accreditation Exp/Project Exp		-
Total	438,11,672	163,48,639
GRAND TOTAL (A+B+C+D)	443,25,321.12	166,60,696

Schedule-14 Prior Period Income

Particulars	Current Year	Previous Year
1 . Academic Receipts		
2. Income from investments		
3. Interest Earned		NIL
4. Other Income		
Total	-	-

Schedule 15-Staff Payments & Benefits (Establishment Expenses)

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
a) Salaries and Wages	476,35,040	-	476,35,040	289,28,516	-	289,28,516
b) Allowances and Bonus (DA,HRA,MA,SDA,Transport Allowance)	401,11,660	-	401,11,660	373,40,148	-	373,40,148
c) Contribution to Provident Fund	-	-	-	2,22,480	-	2,22,480
d) Contribution to Other Fund (NPS)	-	-	-	51,03,101	-	51,03,101
e) Staff Welfare Expenses	-	-	-	-	-	-
f) Retirement and Terminal Benefits (Gratuity)	35,97,959	-	35,97,959	28,54,666	-	28,54,666
g) Leave Encashment	33,19,193	-	33,19,193	23,41,623	-	23,41,623
h) Medical Facility/Medical Staff Reimbursement/Medical Exp	56,95,591	-	56,95,591	53,84,825	-	53,84,825
i) Children Education Allowance	4,51,473	-	4,51,473	5,95,665	-	5,95,665
j) Honorarium	62,74,256	-	62,74,256	8,31,490	-	8,31,490
k) LTC Facility	51,12,577	-	51,12,577	48,34,969	-	48,34,969
l) Others (NPS Maintenance)	7,401	-	7,401	17,265	-	17,265
m) TA/DA and Overtime	1,90,768	-	1,90,768	1,25,213	-	1,25,213
TOTAL	1123,95,918	-	1123,95,918	885,79,961	-	885,79,961

Note: Current year Contribution of Employer NPS & PF transfered to Schedule 17, Point C (y & z) in Administrative & General Expenses

Schedule-15A- Employees Retirement and Terminal Benefits

	Pension	Gratuity	Leave Encashment	Total
Opening Balance as on _____			NIL	
Addition: Capitalised value of contribution received from other Organization				
Total (a)				
Less: Actual Payment During the year (b)				
Balance available on 31.03.15 C=(a-b)				
Provision required on 31.03 as per actual valuation (d)				
A. Provision to be made in the current year (d-c)				
B. Contribution to new Pension Scheme				
C. Medical Reimbursement to retired Employees				
D. Travel to Hometown on Retirement				
E. Deposit Linked Insurance Payments				
Total (A+B+C+D+E)	-	-	-	-

Schedule 16- Academic Expenses

	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
a) Laboratory Expenses/ R & D Exp	-	-	-	-	-	-
b) Field work/ Participation in Conference	-	-	-	-	-	-
c) Expenses on Seminar/ Workshop	7,75,600	-	7,75,600	67,60,392	-	67,60,392
d) Payment to Visiting Faculty	54,42,080	-	54,42,080	105,02,617	-	105,02,617
e) Examination/ Faculty Development Exp	4,90,970	-	4,90,970	44,44,752	-	44,44,752
f) Student Welfare Expenses	-	-	-	3,59,063	-	3,59,063
g) Admission Expenses	45,86,644	-	45,86,644	66,41,567	-	66,41,567
h) Convocation Expenses	13,29,523	-	13,29,523	75,53,933	-	75,53,933
i) Publications	-	-	-	2,60,976	-	2,60,976
k) Needs-cum-Merit Scholarship/ Scholarship	43,14,690	-	43,14,690	59,38,800	-	59,38,800
l) HR Conclave/ Industry Interaction/leadership Conclave	-	-	-	4,47,741	-	4,47,741
j) Stipend/ Means -cum Merit Scholarship Industry Interaction	-	-	-	-	-	-
k) Faculty Reward Point	80,28,206	-	80,28,206	73,43,089	-	73,43,089
l) Other to be specified (Sports & Culture Activity & Other)	38,69,360	-	38,69,360	41,43,619	-	41,43,619
m) COE-Expenses	9,844	-	9,844	31,18,542	-	31,18,542
n) PGP Books & Course Material	115,43,405	-	115,43,405	65,90,404	-	65,90,404
o) Hostel Expense	3,92,864	-	3,92,864	10,46,174	-	10,46,174
p) PGP Placement Expenses	29,50,660	-	29,50,660	13,17,914	-	13,17,914
q) PGP Transportation Charges	26,87,578	-	26,87,578	22,75,520	-	22,75,520
r) PGP Electricity Expenses	-	-	-	-	-	-
s) Others (Honorarium PGP)/ Medical Insurance Student	8,51,760	-	8,51,760	3,46,268	-	3,46,268
t) PGP Induction Exp	10,46,826	-	10,46,826	7,42,929	-	7,42,929
u) Academic and Learning Infra	155,14,717	-	155,14,717	270,72,894	-	270,72,894
v) IT Resources Expenses (Software licence & IT resource)	80,76,774	-	80,76,774	127,86,745	-	127,86,745
w) Capacity Building (R&D Exp)	4,19,656	-	4,19,656	4,41,643	-	4,41,643
SUB TOTAL	723,31,158	-	723,31,158	1101,35,582	-	1101,35,582
ab) FPM EXP.	-	-	-	8,72,913	-	8,72,913
TOTAL	723,31,158	-	723,31,158	1110,08,495	-	1110,08,495

Schedule 17-Administrative and General Expenses

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
A. Infrastructure					-	-
a) Electricity and Power	118,94,417	-	118,94,417	111,32,573		111,32,573
b) Water Charges	-	-	-	-		-
c) Insurance	12,88,279	-	12,88,279	1,56,550		1,56,550
d) Rent, Rates and Taxes (including property tax)		-	-	-		-
Up gradation of Rent Free Premises	-	-	-	-		-
Institutional System Development	-	-	-	-		-
B. Communication						
e) Postage & Stationery Exp	1,43,618	-	1,43,618	91,525		91,525
f) Telephone , Fax & Internet Charges	2,68,890	-	2,68,890	10,03,051		10,03,051
C. Others						
g) Printing and Stationery	9,51,947	-	9,51,947	9,01,161		9,01,161
h) Travelling and Conveyance Expenses	2,07,544	-	2,07,544	9,26,167		9,26,167
i) Hospitality (Hospitality & Guest House Exp.)	2,02,762	-	2,02,762	2,52,309		2,52,309
j) Audit Fees and Exp.	4,31,801	-	4,31,801	6,21,098		6,21,098
k) Professional Charges/ Security	90,43,154	-	90,43,154	71,87,540		71,87,540
l) Advertisement & Publicity	-	-	-	15,12,463		15,12,463
m) Magazines & Journals	-	-	-	-		-
n) Others (AACSB)	14,91,726	-	14,91,726	6,40,655		6,40,655
o) Leased Accommodation Exp.	38,74,731	-	38,74,731	52,87,052		52,87,052
p) BOG Expenses	11,87,144	-	11,87,144	7,77,793		7,77,793
q) Cleaning & Maint. Office/Office Maint.	106,41,854	-	106,41,854	90,74,072		90,74,072
r) Horticulture Exp.	-	-	-	37,333		37,333
s) Guest House Exp.	-	-	-	-		-
t) Office Contingency & Others Misc. Exp.	-	-	-	21,756		21,756
u) Legal Expenses	2,50,824	-	2,50,824	3,99,298		3,99,298
v) Official Functions	1,34,773	-	1,34,773	1,28,830		1,28,830
w) Recruitment Expenses	11,48,370	-	11,48,370	9,95,775		9,95,775
x) Others (Consumable),Accounting Charges,Digi. marketing branding	8,34,318	-	8,34,318	21,51,548	-	21,51,548
y) Contribution to Provident Fund	3,46,180	-	3,46,180	-	-	-
z) Contribution to Other Fund (NPS)	59,61,604	-	59,61,604	-	-	-
TOTAL	503,03,936	-	503,03,936	432,98,549	-	432,98,549

Schedule 18-Transportation Expenses

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
1. Vehicles (Owned by Educational Institution)	-	-	-	-	-	-
a) Running Expenses	-	-	-	-	-	-
b) Repairs & Maintenance	-	-	-	-	-	-
c) Insurance Expenses	-	-	-	-	-	-
2. Vehicles taken on Rent/ Lease	-	-	-	-	-	-
a) Rent/ Lease Expenses	18,65,829	-	18,65,829	17,39,466		17,39,466
3. Vehicle (taxi) Hiring Chagres	-	-	-	-	-	-
TOTAL	18,65,829	-	18,65,829	17,39,466	-	17,39,466

Schedule 19-Repairs And Maintenance

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
a) Building (Up gradation of Building)	1,47,305	-	1,47,305	4,53,590	-	4,53,590
b) Furniture & Fixture	-	-	-	75,695	-	75,695
c) Plant & Machinery	-	-	-	-	-	-
d) Office Equipment's	7,68,542	-	7,68,542	12,50,590	-	12,50,590
e) R/M Computers	-	-	-	2,96,974	-	2,96,974
f) Laboratory & Scientific Equipment	-	-	-	-	-	-
g) Audio Visual Equipment	-	-	-	-	-	-
h) Cleaning material & services	-	-	-	-	-	-
i) Book binding charges	-	-	-	-	-	-
j) Gardening	-	-	-	-	-	-
k) Estate Maintenance	-	-	-	-	-	-
l) Others (specify)	1,40,032	-	1,40,032	10,59,367	-	10,59,367
TOTAL	10,55,879	-	10,55,879	31,36,216	-	31,36,216

Schedule 20-Finance Cost

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
a) Bank Charges	Nil	Nil	Nil	Nil	Nil	Nil
b) Others (specify)	Nil	Nil	Nil	Nil	Nil	Nil
TOTAL	-	-	-			

Schedule 21-Other Expenses

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
a) Provisions for Bad & Doubtful Debts/Advances						
b) Irrecoverable Balances Written Off						
c) Grants/ Subsidies to Other institutions/ organization			NIL			
d) Others (Specify)						
TOTAL	-	-	-	-	-	-

Schedule 22-Prior Period Expenses

PARTICULARS	CURRENT YEAR			PREVIOUS YEAR		
	Plan	Non Plan	Total	Plan	Non Plan	Total
1. Establishment Expenses	-	-	-	-	-	-
2. Academic Expenses	-	-	-	-	-	-
3. Administrative Expenses	-	-	-	-	-	-
4. Transportation expenses	-	-	-	-	-	-
5. Repairs & Maintenance	-	-	-	-	-	-
6. Others Expenses	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-



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